INTERNAL COMPLIANCE COMMITTEE

Report 2020-21

Committee Members for the Academic Year 2020-21:

- 1. Dr A Biju
- 2. Sheena PA
- 3. Swapna N R
- 4. Sangeetha PS
- 5. Saliha P I

The Internal Compliance Committee is dedicated to addressing cases of discrimination and sexual harassment against women, providing a support system to victims, and actively working to terminate such harassment. Its broader mission includes promoting awareness about sexual harassment through educational programs that contribute to fostering a courteous and secure campus environment.

The formal inauguration of the Internal Compliance Committee was conducted by Principal Dr A Biju, who underscored the significance of the cell within the context of college. An orientation program for students was conducted at online. This program aimed to raise awareness about the cell's functions and emphasized the importance of students voicing concerns against sexual harassment. To ensure the smooth functioning of the cell, student volunteers were carefully selected.

During the academic year 2020-21, the Internal Compliance Committee reported that no complaints of acts of sexual harassment were received. This absence of reported incidents underscores the effectiveness of the cell's preventive measures, awareness programs, and the commitment of the college community to maintaining a respectful and secure environment for all. It also reflects positively on the vigilance and proactive efforts of the committee members, student volunteers, and the entire college community in fostering a campus culture free from sexual harassment.