

DEPARTMENT OF AQUACULTURE
M E S ASMABI COLLEGE, P. VEMBALLUR

CERTIFICATE COURSE IN PROFESSIONAL ETHICS

SYLLABUS

About the Course

This course ‘Professional Ethics at Workplace Plus Program,’ will teach you how influential organizational circumstances can push good people towards misconducts and unethical decisions.

This course aims to empower the participants to analyze the risks of unethical or illegal behaviour triggered by severe circumstances. We will review some of the most prominent organizational scandals of the recent decades and understand the implications. Whenever we hear about ethical scandals, we assume that bad people do bad things. However, studies have shown that even people with a high level of integrity can break the rules if they face grave circumstances.

A better understanding of why good people make bad ethical decisions will enable you to protect yourself and your organization against decisions that can impact your career and someone’s life.

Course Content

Module 1 – Basics

- What are ethics.
- Why is Ethics important.
- The status of India in the Ethics Platform.
- The need for Ethics for Personal and Professional Growth.
- Misconceptions about ethics.
- Overview Clean Exit Rating Methods.

Module 2 – Professional Ethics

- Difference between Ethics in General and Professional Ethics.
- Case Study: Safe Chemical Company – Zero Injuries.
- Case Study: BuildIT Construction – Domestic Violence complaint.
- Ethics and Values.
- Case Study: Fake Internship Certificates.
- Professional Ethics and Code of Conduct.
- Conflicts of Interest.
- Quid Pro Quo
- Dirty Hands

Module 3 – Decision Making

- Decision making and Ethical dilemmas
- Case Study: Social Media Posts
- Case Study: Anonymous Social Media Posts
- Benefit Mantra
- Universal Ethical Qualities

Module 4 – Real World Case Studies

- Case Study: Not returning company property
- Case Study: Fake Resumes
- Case Study: Fake experience Certificates
- Case Study: Badmouthing colleagues

Module 5 – Inclusivity and Gender Sensitivity

- Case Study: Downloading Porn on office computer
- Inclusivity
- Gender Sensitivity
- Sexual Harassment
- Beneficence and Non Maleficence

Module 6 – Protecting Your Career

- Case Study: Loyalty
- Case Study: Downloading Torrents in Office
- Most common form of Misconducts and how to avoid them
- What to do in difficult situations
- Ethical Decision Making steps
- Why you must give exit interviews
- Taking help from Clean Exit – Career Protection Plan.
