

# CRITERION VII INSTITUTIONAL VALUES AND BEST PRACTICES

- 7.1 Institutional Values and Social Responsibilities
- 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year



### MES ASMABI COLLEGE P. VEMBALLUR

Govt.Aided, UGC Recognised & Affiliated to University of Calicut P.Vemballur, PO. Kodungallur, Thrissur Dt, Kerala 680 671

#### SPECIFIC FACILITIES PROVIDED FOR WOMEN IN THE CAMPUS

The imperative to safeguard and enhance the safety and security of women on our college campus is intricately woven into the fabric of our institution's overarching security policies. Guided by a commitment to fostering an environment that promotes holistic well-being, inclusivity, and educational excellence, our college's security policies are designed to be robust and comprehensive. By aligning with the principles of our security policies, our commitment to women's safety extends beyond rhetoric, manifesting as a tangible and proactive stance that seeks to create a campus atmosphere where women can confidently pursue their academic endeavors, engage in extracurricular activities, and thrive in all aspects of their college experience.



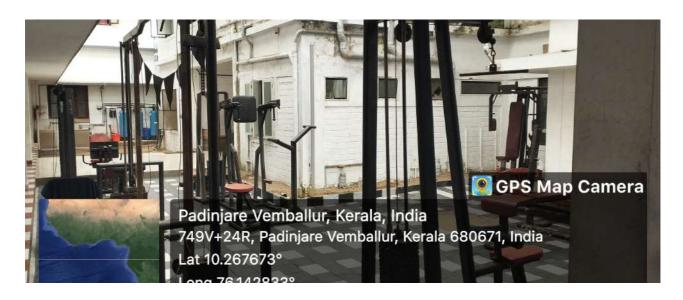






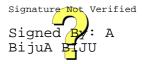
well-appointed residence within our operates college premises, dedicated to ensuring the safety and security of our students. An entry/exit registry is meticulously maintained within the college residence to oversee student mobility. The institution further fortifies security through deployment of security personnel, the issuance identification cards. uniforms. and the implementation closed-circuit television surveillance. Accommodations in the residence are provided for students hailing from Lakshadweep and international locales. The feedback received from these students serves as a testament to the institutional measures aimed at upholding gender equity. Over the years, has been а notable there increase in the occupancy rate of our student residence.





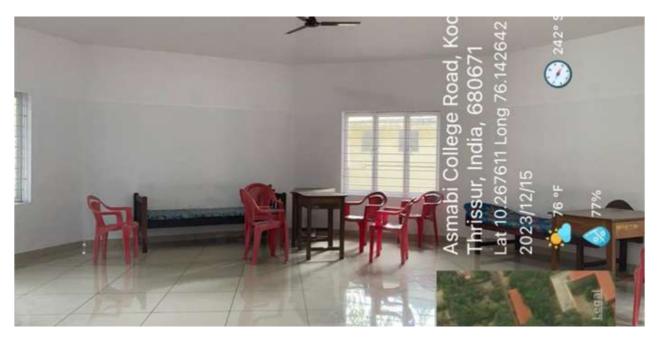


By offering an exclusive gym space, colleges aim to cultivate a culture of fitness and health. The provision of a hostel gym underscores the institution's commitment to nurturing individuals who are not only intellectually adept but also equipped with the vitality to face the challenges of academia and beyond.





A communal space is designated for young women to seek solace and rejuvenation in times of physical or emotional strain. The institution offers well-appointed restroom facilities exclusively for female students, complete with amenities such as a pad vending machine and an incinerator, all available on campus.





### PRAYER HALL





Within our institution, there exists a sanctuary dedicated to prayer, accessible to both students and faculty. This space serves as a refuge for mental well-being and allows students to observe the specific rituals of their faith



# DAY CARE CENTER





The childcare facility within the college diligently cares for the children of female educators during the college's operational hours



### HEALTH CLUB





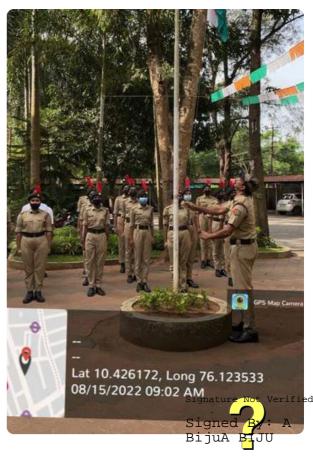


Our wellness society routinely organizes health check-ups, fitness sessions, yoga classes, and badminton tournaments, all aimed at promoting physical and mental well-being. The college also conducts workshops on life skills, achieving work-life balance, and cultivating entrepreneurial skills, all in the pursuit of empowering women.

Signed By: A
BijuA BiJU



The NCC (National Cadet Corps) wing for ladies in college serves the purpose of instilling discipline, leadership, and patriotism among female students. It offers training in various aspects of military and community service, fostering qualities that contribute to their personal development and them for future prepare civic responsibilities with a sense of duty and pride.



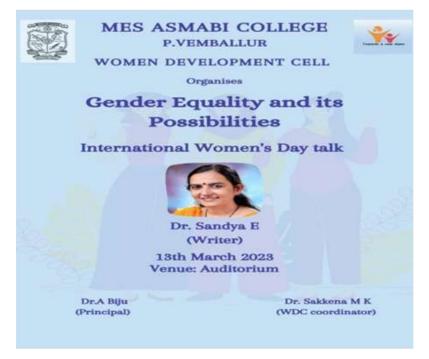


### DAY OBSERVATIONS

Embarking on a diverse journey of enlightenment, our college orchestrates a symphony of celebration, weaving the threads of awareness on days like Human Rights Day, Women's Day, Science Day, and Mental Health Day, Yoga Day and Kerala Day as we stand united in our commitment to fostering inclusivity, empowerment, curiosity, and well-being within our vibrant academic community. Women's Development Cell in our college joyously marks Women's Day and Yoga Day.



The resource person talked at length on how inequality creeps into the spheres of women.





WOMEN
DEVELPMENT
CELL

#### **WELLNESS PROGRAMS & YOGA**

Women Development Cell organised regular wellness sessions, including yoga, to support the holistic development of students and faculty members.

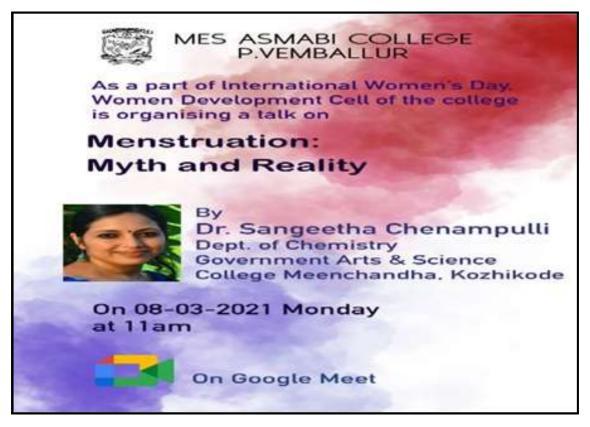






WOMEN
DEVELPMENT
CELL

### TALK ON MENSTURATION MYTH & REALITY



Dr Sangeetha Chenampally had reiterated the exclusion of taboo related to the menstrual period in the society and community.





Department
Of
Digital
filim
Production

### GENDER EQUITY PROMOTION PROGRAMS ORGANISED BY THE INSTITUTION

### 'CAMERA JUSTICA'-DOCUMENTARY FILM FESTIVAL



Four days documentary festival organised by Department of political Science & Department of Digital filim production as part of human rights day 2021. The programe was inaugurated by Vijayaraja Mallika, transgender activist on 10th december 2021



Department Of Mass Communication

### "SNAP O GRAPHY"

In connection with World Photography Day ,Department of Mass communication organized an intercollegiate photography competition "SNAP O GRAPHY" on 20th August,2020.The theme provided for the contest was "BODY AND AGEING".



Folklore Club & Library

### GENDER EQUITY PROMOTION PROGRAMS ORGANISED BY THE INSTITUTION

### WEBINAR ON MALAYALAM AND WOMEN

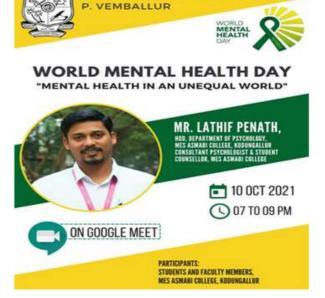


As part of 'Keralapiravi' Day, The folklore club and College library jointly organised a webinar on 'Women and Malayalam' on 1-11-2021. Famous writer and Orator Prof. N.N.Karasery inaugurated the programme.

Dept of Psychology

### WORLD MENTAL HEALTH DAY OBSERVATIONS





DEPARTMENT OF PSYCHOLOGY

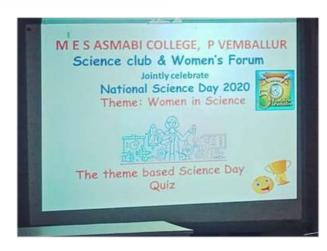
M.E.S ASMABI COLLEGE

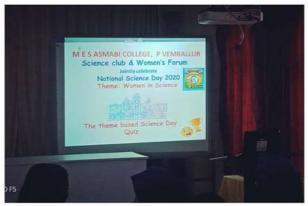
On World Mental Health Day to create awareness, reduce stigma, provide support, encourage open conversations and foster a healthy campus Departmention oranised various programmes on 10th and 11th October 2031 BijuA BijuA BijuA

Science Club and Women's forum

### GENDER EQUITY PROMOTION PROGRAMS ORGANISED BY THE INSTITUTION

### SCIENCE IN WOMEN





On National Science Day 2020 Science Club and Women's forum jointly celebrate National Science Day 2020with the theme 'Science in Women'. Various activities are organised as part of the celebration





WOMEN
DEVELPMENT
CELL

#### WOMENS DAY OBSERVATION



Womens
Development
cell conducted
a talk on 8-322. Famous
malayam
Writer Sri. T. D.
Ramakrishnan
was the Chief
guest.
Signed By: A
BijuA BiJU

NSS and Womens Cell

#### **SWAP SHOP**



Swapshop means collection and distribution ofused materials like Dresses, Bags ,Chapels, fancy ornaments, electrical items etc to the poor people



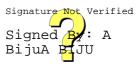
Dept of Commerce

#### PRIDE MONTH OBSERVATIONS





Department of commerce conducted Pride month celebration. Seethal Sayam, Transgender activist inaugurated the program



**NSS & IEDC** 

#### **QUIZ PROGRAM**



In association with Integrated Child Development Scheme, Quiz competition on "Transgenders and Society" was conducted for the students of the college



#### 'MAHITHA' MAGAZINE RELEASING

Adv. Noorjahan (Munsif court, Kodungallur) released the manuscript magazine, prepared Woman development cell



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BijuA BiJU

Department of Digital Film Production

#### **WEBINAR SERIES**



### OVER THE SHOULDER WEBINAR ON STORY OF MY JOURNEY INTO THE SCREEN

A webinar series all about film. Story of an actor FARA SHIBLA on 04th August 2020 through online platform Google meet



Department of
Digital Film
Production,
English and
Mass
communication

### GENDER EQUITY PROMOTION PROGRAMS ORGANISED BY THE INSTITUTION

#### **DEEP FOCUS - WEBINAR SERIES**







Deep Focus –webinar series on Film making and Film appreciation was conducted as 3 series.

The entire series was conducted in the online platform Google meet were held from 4 p.m. to 6 p.m. except the inaugural ceremony which was at 11 a.m.



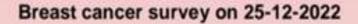
### **AWARENESS PROGRAMMES**

NSS and Womens Cell

#### BREAST CANCER AWARENESS SURVEY



Compassionate collaboration between the Premarital Counseling Cells and the Women's Development Cell (WDC), our college undertakes a crucial initiative to provide premarital counseling and awareness programs for our female students. This initiative not only imparts significant knowledge but also cultivates a nurturing atmosphere, guaranteeing that our young women possess the understanding and abilities to make informed decisions, embracing their futures with confidence and resilience.



Date:25.12.22

Venue:SN puram panchayath area.

No of participants (Volunteers & Public)

Beneficiaries:Out siders





### GENDER BASED VIOLENCE AND LEGAL AWARENESS

Legal literacy forum

GENERAL AWARENESS ABOUT LAWS OF SAFTY OF WOMWEN

Signed BijuA B



In a harmonious blend of compassion and education, our college takes proactive initiative to engage and empower students, fostering a culture of awareness and resilience against gender-based violence while imparting crucial legal knowledge, crafting a campus that stands united against injustice and advocates for a safer, more equitable future.



To make the students and faculty aware of the functioning of the committee and to make them conscious about their safety committee organised a talk which was delivered by Adv.Rani Asok.

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### GENDER BASED VIOLENCE AND LEGAL AWARENESS

Counselling
Cell and Mental
health Club

THERAPEUTIC WORKSHOP ON TACKLING
GENDER BASED VIOLENCE





Counselling Cell and Mental Health club orgnised a therapeutic workshop on 'Tackling gender based violence on 23rd January 2023. Sri. Lathif Peneth was the resource person

Women
Development
Cell

### COMPETITIONS BASED ON LAWS RELATED TO WOMEN





The Women Development Cell organized a competition and distributed prizes to the winners as part of a nationwide competition for laws related to women, sponsored by the National Commission for Women verified

Signed B: A
BijuA BiJU

#### WEBINAR ON DOWRY: THE PRICE OF SOUL





NSS Organised a Webinar against Dowry System on 10th July 2021. Adv. Farida TK Assistant Public Prosecutor was the resource person.

Women
Development
Cell

### **LEGAL AWARENESS CLASS**





.LEGAL AWARENESS CLASS in connection with international women's day Smt.Prasanna Amburath (circle Inspector of Police, women cell Thrissur rural ) inaugurated the programme Adv.Noorjahan (Munsif court, Kodungallur) was the resource person



### GENDER BASED VIOLENCE AND LEGAL AWARENESS

Mental health Club

#### PRIDE MONTH RALLY

In a resounding celebration of diversity and inclusion, our college passionately takes the initiative to engage students in meaningful conversations during Pride Month. Through vibrant Pride Month rallies, we come together as a community, fostering awareness, acceptance, and unity, ensuring that every voice is heard and celebrated with pride. Empowering our students as catalysts for positive change, our college spearheads initiatives that transcend the campus walls. Through impactful public campaigns like cloth bag making and SWAP shops, where items find new purpose in the hands of those in need, we instill a sense of altruism and environmental consciousness, fostering a community that extends its embrace to uplift both people and planet







Pride month rally - efforts contribute to creating a campus culture that we we serified diversity and embraces the richness of different identities and experiences: A BijuA BIJU

### GENDER BASED VIOLENCE AND LEGAL AWARENESS

**Womens Cell** 

### ONE DAY WORKSHOP ON 'WOMEN CIVILIZATION'





Womens' cell of the college organised a one day workshop on 'Women Civilization' as part of the golden jubilee celebrations of the college

Dept. Of Psychology

#### 'MERAKI'



Department of Psychology association inauguration is named as 'MERAKI' with the meaning to do something with soul, creativity, love. The chief guest of the day was Mrs.Vijaya Rajamallika (First transgender poet in Malayalam, 2019; Vayalar Ramavarma poet award winner).

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BijuA BiJU

ED Club

# ENTREPRENEURSHIP ENHANCEMENT

#### **CLOTH BAG MARKETING**

#### Marketing of cloth Bags





### **Expertise to empower women**



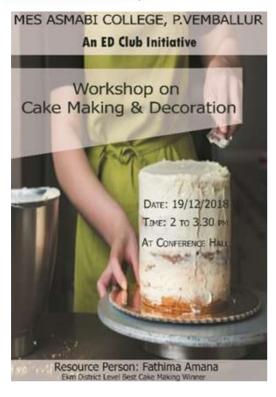


Students of BVoc Fish Processing Technology, under the Gramika initiative, extend their expertise to empower the women of Sreenarayanapuram Panchayath through specialized training sessions on value-added fish products.



# ENTREPRENEURSHIP ENHANCEMENT

#### **CAKE MAKING**





Workshop on Cake making and decoration by Fathima Amana (Ekm district level best cakemaking winner and ED Club member).

#### MEET THE ENTRPRENEUR



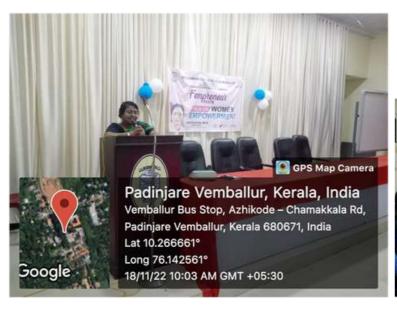
PG department of Commerce and Management Studied conducted a seminar on meet the Entreprenur. Dr IlavarasiJayakanth handle the session.



IEDC

# ENTREPRENEURSHIP ENHANCEMENT

#### **FEMPRENEUR**



IEDC in association with research department of commerce organised a talk on women empowerment.



### Workshop on Personal Entrepreneurial Characteristics





Four Day Residential Workshop on Personal Entrepreneurial Characteristics at KIED campus, Kalamassery



#### **WOMENS' CELL**

# TRAININGS, SEMINARS, WORKSHOPS ETC.

### WOMEN CONFERENCE ON FEDERAL SYSTEM AND INDIAN CONSTITUTION

In a harmonious convergence of empowerment and education, the Women Development Cell and Entrepreneurship Development Cell of our college collaborate to illuminate minds and uplift spirits. Through a series of enlightening workshops, seminars, and webinars on topics ranging from women and federal system ,women and covid, personal hygiene ,women civilization and cake making workshops. As a manifestation of our commitment to community upliftment.





# TRAININGS, SEMINARS, WORKSHOPS ETC.

#### WEBINAR SERIES ON WOMEN & COVID





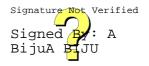
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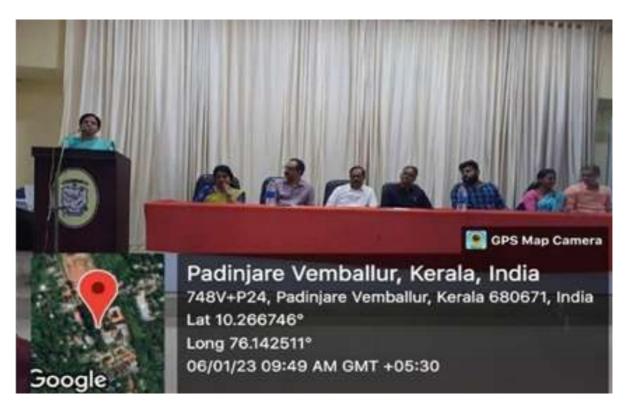
#### LINK TO THE SESSION



### DEPARTMENT OF ENGLISH

## TRAININGS, SEMINARS, WORKSHOPS ETC.

NATIONAL SEMINAR "GENDER STUDIES BEYOND FEMINISM"



The PG & Research Department of English in association with Women's Study Department, Bharathiar University, Coimbatore organized a one day national seminar "Gender Studies Beyond Feminism". Dr ZenettaRosaline, Professor & Director, Department of Women Studies, Bharathiar University and Dr AswathyBalachandran, Head of the department of English,Mar Athanasius college, Kothamangalam handled the technical sessions.



47 papers
were
presented by
research
scholars,
faculty
members, and
post graduate

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BijuA BJJU

# TRAININGS, SEMINARS, WORKSHOPS ETC.

WOMEN
DEVELOPMENT
CELL

WORK SHOP ON"WOMEN YESTERDAY, TODAY, TOMORROW"



Child Development
Project Officer
,Mathilakam ,SmtSubha
Narayanan , Salomy KR,
Hema and Lalitha (ICDS
Supervisors) lead the
programme .

#### SEMINAR ON MENSTRUAL HYGIENE

A SEMINAR ON
MENSTRUAL HYGIENE
WAS conducted by NSS
ON 27th August 2022 in
Association with
district Suchitha
Mission. Dr. Bindu
Balakrishnan,
Consultant
Gynaecologist, Taluk
Head quarters hospital,
Kodungallur was the
resource .person

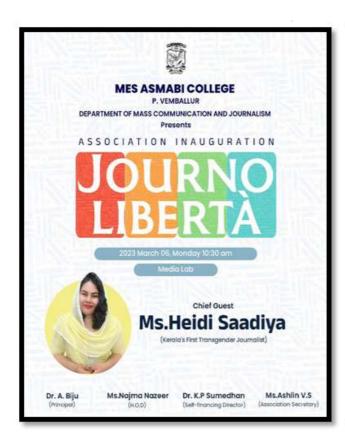


#### **MEET THE EXPERTS**

WOMEN
DEVELOPMENT
CELL

#### **JOURNO LIBERTA**

Women Development Cell in our college takes the proactive initiative to inspire and uplift students through engaging and interactive talks with experts. Interactive sessions featuring successful entrepreneurs and esteemed dignitaries, creating a dynamic platform to inspire and motivate students. These motivational sessions not only provide valuable insights but also cultivate a culture of empowerment, resilience, and personal growth, nurturing the seeds of inspiration within the hearts and minds of our students.





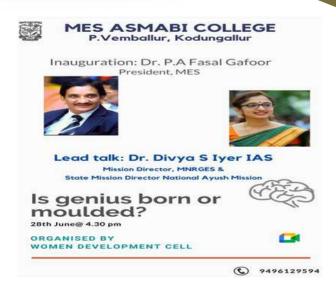
Department of Mass Communication celebrated broadcast journalist Ms. Heidi Saadiya was the Chief Guest of the event, titled 'Journo Liberta



### **MEET THE EXPERTS**

WOMEN
DEVELOPMENT
CELL

### WEBINAR ON 'IS GENIUS BORN OR MOULDED?'



Dr. Divys S Iyyer shared anecdotes from her own journey, highlighting the importance of hard work and adaptability in overcoming challenges.



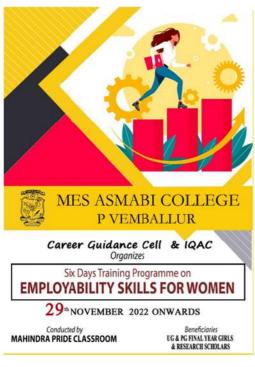


# SKILLS DEVELOPMENT PROGRAMMES

CAREER
DEVELOPMENT
CELL

#### SIX DAY TRAINING ON SKILL FOR WOMEN SUPPORTED BY MAHINDRA PRIDE CLASSROOM

Collaboration with IQAC, our Career Guidance Cell organises an empowering initiative by conducting specialized employability skill sessions tailored for our female students. This endeavor not only equips them with the essential tools for professional success but also strives to bridge the gender gap, fostering a future where our young women confidently navigate and contribute to diverse career landscapes. Women's Development Cell (WDC) organized a spirited badminton tournament for our female students, creating an exhilarating platform to not just showcase their athletic prowess but also to empower and enhance their skills.













## SELF DEFENSE TRAINING PROGRAMMES

# WOMEN DEVELOPMENT CELL

Embracing the spirit of empowerment, the Women Development Cell in our college proactively takes the initiative to ensure the safety and confidence of our girl students. Regularly conducted self-defense training sessions, facilitated by dedicated police personnel, not only instill vital skills but also cultivate a resilient and empowered spirit within each participant, fostering a campus environment where strength and confidence flourish.



Smt Elsy TI, Inspector of Police, Women Cell Thrissur inaugurated the training programme.





Smt Shaja mol, Smt Sindu , Senior Civil Police Officers led the Self Defence training programme.



# SELF DEFENSE TRAINING PROGRAMMES

WOMEN
DEVELOPMENT
CELL



Mrs. Anna, as a Sub-Inspector of Police, brought a wealth of knowledge and practical expertise to the self-defense training program. Her guidance and commitment to empowering women were evident throughout the workshop



WOMEN
DEVELOPMENT
CELL

# SELF DEFENSE TRAINING PROGRAMMES

Mrs. Anna, Sub Inspector of Police, Thrissur Vanita Police spoke to the students about the need of protecting themselves in specific situations.







Two trainers from the department of Police have also trained the students in the program.

## SELF DEFENSE TRAINING PROGRAMMES

### 'NIRBHAYA'

Organized by the Women Cell, this self-defense training program equipped female participants with essential skills for personal safety, promoting a sense of empowerment and security.





In collaboration with Agra
College Union, WDC conducted
another programme on 9 March
2020. A workshop on 'Self
Protection Techniques in
Karatte' gave primefocus to
selfdefense.



WOMEN
DEVELOPMENT
CELL

## BADMINTON TOURNAMENT FOR GIRLS

## College conducted Special Badminton Tournament for girl students





## POSTER MAKING COMPETETION







WOMEN
DEVELOPMENT
CELL

### **WORKSHOP ON DRAMA**

To inculcate aesthetic skills of students, the cell conducted a one day workshop on Drama, in which Prof. Najmul Shahi, Assistant Professor of School of Drama, being theguest talked to students about how to read and act.









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CELL

### PREMARITAL COUNSELLING



Smt.Hajira (Pre-marital counsellor) lead a session on "Husband and Wife Relationship" students actively participated in the session.



Sri.Hamza (Pre-marital counsellor) lead a session on "why marriage?"

Adv.M K Hack lead a session on "FamilyBudget"



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### PREMARITAL COUNSELLING



Adv. Kunchumon lead a session on "In-law relationship"



Smt.Aparna, (M.Sc.
Psychology and premarital counsellor)
presented her paper on
"sexology "in the seminar
hall. Students could clear
their doubts regarding
about sex and the
resource person lead the
session very effectively.

## GENDER EQUITY PROGRAMS CONDUCTED DURING THE YEAR 2022-2023

#### 1. GENERAL AWARENESS ABOUT LAWS ON SAFETY OF WOMEN

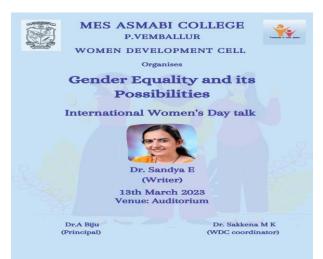
In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgement dated 13th August, 1997 in the case of Visakha and others vs. State of Rajasthan and Others on the subject of sexual harassment of women in the workplace, MES Asmabi College had duly constituted a Complaint Committee for considering the safety of women. To make the students and faculty aware of the functioning of the committee and to make them conscious about their safety committee organised a talk which was delivered by Adv.Rani Asok, on 26<sup>th</sup> May 2023 at 10.00 AM.





#### 2. WOMENS DAY OBSERVATION

WDC Co-Ordinator in Charge Dr Sakkena Mk, welcomed the gathering. Principal Dr A.Biju, presided over the function. In her inaugural address, the resource person talked at length on how inequality creeps into the spheres of women. Dr K.P Sumedhan(Director Self Financing Courses), Vice Principal;Dr Reena Mohammed, IQAC Co-Ordinator;Dr Shafeer PS, Staff Secretary; Dr SanandSadanand, NAAC Co-Ordinator;Dr K.H. AmithaBachan felicitated the function. WDC Member, SincySidheeq, delivered vote of thanks. In the feedback session, students pointed that the lecture was indeed an eye opener as to how language and culture limits the subjectivity of women.

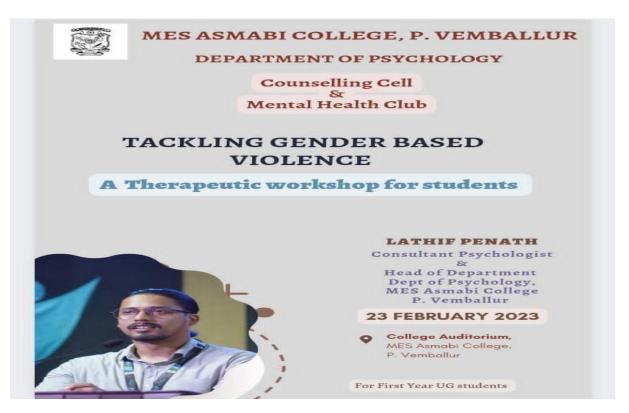






## 3.TACKLING GENDER BASED VIOLENCE ;THERAPEUTIC WORKSHOP FOR STUDENTS

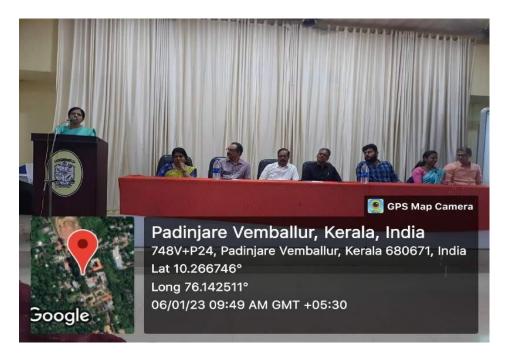
A recent workshop on Tackling gender-based violence (GBV) for students was held to raise awareness about this pervasive issue and to provide students with the knowledge and tools to prevent and respond to GBV. The program was conducted by Department of Psychology in Association with Counselling Cell for the college Students on 23 February 2023 at seminar hall, the session was led by LathifPenath, Asst. Professor & Head of Department Psychology. The aim of the workshop was to raise awareness about the issue of gender-based violence, its impact on individuals and society, and ways to prevent it. The workshop began with an introduction to the topic of gender-based violence. The facilitator explained the different forms of gender-based violence, including physical, sexual, emotional, and psychological abuse. The facilitators discussed the prevalence of GBV globally and locally, emphasizing that anyone can be a survivor of GBV, regardless of their gender or sexual orientation and ways to prevent it. Mr Mohammed Areej Assistant Professor & Head Department of Bio chemistry proposed the vote of thanks.





#### 4.GENDER STUDIES BEYOND FEMINISM

The PG & Research Department of English MES Asmabi College, P Vemballur, Kodungallur in association with Women's Study Department, Bharathiar University, Coimbatore organized a one day national seminar "Gender Studies Beyond Feminism" on Friday, 6th January 2023. Dr ZenettaRosaline, Professor & Director, Department of Women Studies, Bharathiar University and Dr AswathyBalachandran, Head of the department of English,Mar Athanasius college, Kothamangalam handled the technical sessions.47 papers were presented by research scholars, faculty members, and post graduate students. Papers were on Gender stereotypes in literature, Social construction of gender roles, Role of gender in interactions through social media, Impact of globalisation in gender, Gender in the 21st century, Gender neutral upbringing and Women's organisations.





#### 5.MEET THE ENTREPRENEUR

PG department of Commerce and Management Studied conducted a seminar on meet the Entreprenur. Dr Ilavarasi Jayakanth handle the session.



#### 6.SELF DEFENCE TRAINING PROGRAME

A Self Defence Training Programme was organized by the cell on 12 Oct 2022. The programme was arranged in association with Women Cell Thrissur. Women Cell Coordinator-in-Charge Dr Sakkena MK welcomed the gathering. Principal Dr A Biju presided over the Programme .SmtElsy TI, Inspector of Police, Women Cell Thrissur inaugurated the training programme. SmtShajamol,SmtSindu , Senior Civil Police Officers led the Self Defence training programme. 100 Girls Students participated in the programme. In the feedback students asserted the importance of mastering some defence techniques to cope up with different kinds of abuse they encounter in their day to day lives





#### 7. WEBINAR ON GENDER STUDIES

,West BengalWebinar organised by PG&Research department of Englishin connection with reading day. RP SK Sagir Ali, Asst.Professor, Midnapore College,West Bengal



#### MES Asmabi College, Kodungallur

PG & Research Department of English

Webinar

Contours of Religious Precarity and Feminist Tropes in Monica Ali's Brick Lane and Untold Story



Resource person

Sk Sagir Ali Assistant Professor of English Midnapore College, West Bengal

19th June 2022 G meet 7 pm

Dr Reena Mohamed HoD Dr A Biju Principal Ms Jameelathu K A Co ordinator

#### 8.PRIDE MONTH RALLY





#### 9.EMPLOYABILITY SKILLS FOR WOMEN

Placement training programme byMahindra pride classroom. The programme was exclusively for final year girls.33 girls from III BA English and 9 girls from II MA Englishattended 6 day employability skill training for women.

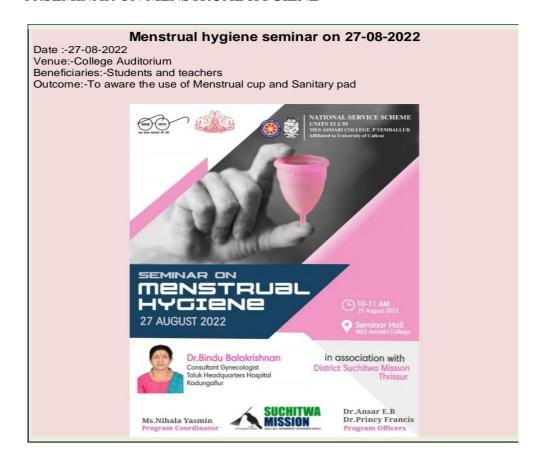






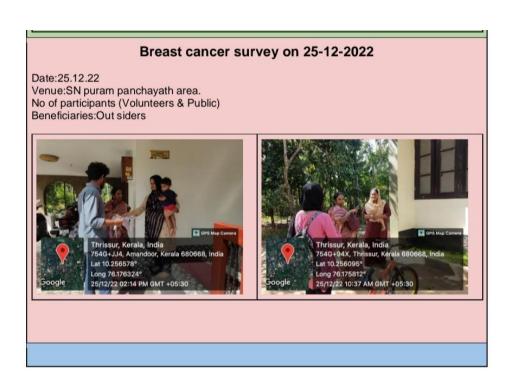


#### 10.SEMINAR ON MENSTRUAL HYGIENE



#### 11.BREAST CANCER AWARENESS PROGRAMME





#### 12.HAIR DONATION CAMP



#### 13.JOURNO LIBERTA

Communication Association for the year 2022-23 on March 6, 2021. The celebrated broadcast journalist Ms. Heidi Saadiya was the Chief Guest of the event, titled 'Journo Liberta'. Vice Principal Dr. Reena Mohammed delivered the Presidential address while Heidi Saadiya gave the Inaugural address. Dr. K.P Sumedhan delivered the felicitations and the session ended with cultural events by the students.

