

**DEPARTMENT OF PSYCHOLOGY
MES ASMABI COLLEGE, P. VEMBALLUR, THRISSUR, 680671
CERTIFICATE COURSE IN**

GENDER EQUALITY: MAJOR PERSPECTIVES (COURSE CODE: AS23GEMS)

**(COURSE CODE: AS23GEMS)
2023-2024**

Department : Department of Psychology

Name of the Course : GENDER EQUALITY: MAJOR PERSPECTIVES

Course Code : AS23GEMS

Name of the Coordinator : Lathif Penath, 9946238540
lathifpenathpsy@gmail.com

Head of the Department : Lathif Penath

Maximum number of students : 45

Duration of the course : 35 hrs

Level : UG/PG

Teaching Methodology : Direct method, Role plays, Group discussions

Teaching aids : Ppt, handouts, charts

Evaluation procedure : Viva, Case presentations

Collaborating agency, if any : Nil

Project, Assignment, Internship : Nil

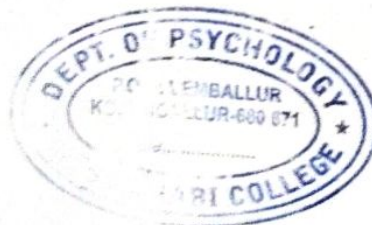
Date of Registration : 18/07/2023


Tentative date of Course Completion : 20/02/2024

Date of final exam : 19/02/2024

Date of Issue of Certificate : 26/03/2024


LATHIF PENATH
Assistant Professor & HOD
Department of Psychology
MES Asmabi College, P. Vemballur
Kodungalur, Thrissur-680 671, Kerala-India




Principal in Charge
M.E.S Asmabi College
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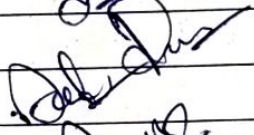
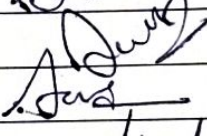
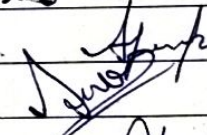
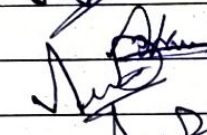
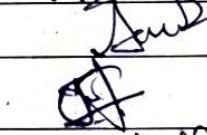

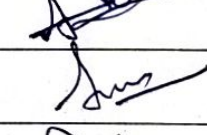
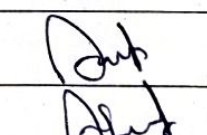
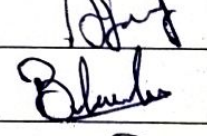


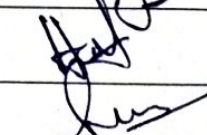
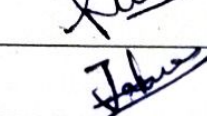
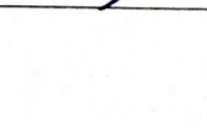

MES ASMABI COLLEGE

DEPARTMENT OF PSYCHOLOGY CERTIFICATE COURSE 2023-2024

COURSE NAME : GENDER EQUALITY: MAJOR PERSPECTIVES

Course Code : AS23GEMS

Name of Students Enrolled

Sl No	Name of the Student	Department	Year/ Semester	Signature of student
1	A S SAFANATH	BBA	1 SEM	
2	A S SHIFA PARVEEN	BBA	1 SEM	
3	ADEELAFARSANA P S	BBA	1 SEM	
4	ADHUL RAHMAN P	BBA	1 SEM	
5	ADITH KRISHNA S KUMAR	BBA	1 SEM	
6	AFEHA P A	BBA	1 SEM	
7	AFSEENA P B	BBA	1 SEM	
8	AKHIL A R	BBA	1 SEM	
9	AMRITHA T S	BBA	1 SEM	
10	ANAJ P S	BBA	1 SEM	
11	AJMAL.T.J	B.COM FINANCE	1 SEM	
12	ALISHA P M	B.COM FINANCE	1 SEM	
13	ANAMIKA T S	B.COM FINANCE	1 SEM	
14	ANJANA SUNIL	B.COM FINANCE	1 SEM	
15	ARDRA K G	B.COM FINANCE	1 SEM	
16	ATHUL V B	B.COM FINANCE	1 SEM	
17	BLESSLY SHALEM	B.COM FINANCE	1 SEM	
18	DIYA T H	B.COM FINANCE	1 SEM	
19	FADIL K.A	B.COM FINANCE	1 SEM	
20	FARHANA T R	B.COM FINANCE	1 SEM	
21	HISHAM RASHEED P R	B.COM FINANCE	1 SEM	
22	IRFANA K.I	B.COM FINANCE	1 SEM	
23	JABIR SRAMBIKKAL JALALUDHEEN	B.COM FINANCE	1 SEM	

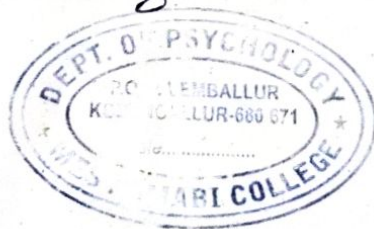
24	MUHAMMED ANSIL C I	B.VOC THM	1 SEM	<i>Ansil</i>
25	MUHAMMED SHIHABUDEEN K N	B.VOC THM	1 SEM	<i>Shihab</i>
26	NAEEMA NASRIN	B.VOC THM	1 SEM	<i>Naeema</i>
27	SALIHA MM	B.VOC THM	1 SEM	<i>Saliha</i>
28	THASNEEMA A A	B.VOC THM	1 SEM	<i>Thasneema</i>
29	ANAGHA T	B.VOC THM	1 SEM	<i>Anagha</i>
30	FIDA FATHIMA M B	B.VOC THM	1 SEM	<i>Fida</i>
	HARINARAYAN C U	B.VOC THM	1 SEM	<i>Harinarayan</i>
32	SREYA.U.V	B.VOC THM	1 SEM	<i>Sreya</i>
33	STERVIN B MENACHERY	B.VOC THM	1 SEM	<i>Stervin</i>
34	SALIHA K.A	B.VOC THM	1 SEM	<i>Saliha</i>
35	ABHIMANUE P	B.VOC THM	1 SEM	<i>Abhimanue</i>
36	ABIN ANAND	B.VOC THM	1 SEM	<i>Abin</i>
37	ADISH P K	B.VOC THM	1 SEM	<i>Adish</i>
38	ADITH V P	B.VOC THM	1 SEM	<i>Adith</i>
39	AJAY K	B.VOC THM	1 SEM	<i>Ajay</i>
40	AMAL FATHIMA KARUTHA MOINUDHEEN	B.Sc BOTANY	1 SEM	<i>Amal</i>
41	AMNA FATHIMA K M	B.Sc BOTANY	1 SEM	<i>Amna</i>
42	ASNA N A	B.Sc BOTANY	1 SEM	<i>Asna</i>
43	MUHAMMED ADIL	B.Sc BOTANY	1 SEM	<i>Muhammed</i>
44	SHADIYA FAMNA K	B.Sc BOTANY	1 SEM	<i>Shadiya</i>
45	LIYA HAQUE KALLUPALATHINGAL	B.Sc BOTANY	1 SEM	<i>Liya</i>

COORDINATOR

LATHIF PENATH

Assistant Professor & HOD
Department of Psychology
MES Asmabi College, P. Vemballur
Kodungallur, Thrissur-680 671, Kerala-India

HOD



PRINCIPAL

Keenam

Principal in Charge
M.E.S Asmabi College
P.Vemballur



DEPARTMENT OF PSYCHOLOGY
Certificate Course in Gender Equality: Major Perspectives

MES ASMABI COLLEGE, P. VEMBALLUR



This is to certify that Mr/Ms..... **AMRITHA T S** has completed the certificate course **GENDER EQUALITY: MAJOR PERSPECTIVES** conducted by Department of **PSYCHOLOGY**, MES Asmabi College, P Vemballur, Kodungallur during the academic year 2023 - 24 .

P Vemballur
26.03.2024

LATHIF PENATH
Coordinator

LATHIF PENATH
HoD

Dr A Biju
Principal



GENDER EQUALITY: MAJOR PERSPECTIVES (COURSE CODE: AS23GEMS)

Objectives:

- **Understanding Gender Equality:** Provide a comprehensive understanding of gender equality and its importance in various sectors.
- **Analyzing Gender Perspectives:** Develop analytical skills to examine gender roles, norms, and biases.
- **Promoting Gender Equity:** Equip students with skills to promote and implement gender equity in personal and professional environments.

Infrastructure Required:

- A 500 sq. ft. area with electric supply and proper ventilation.
- Required: LED projector, blackboard/whiteboard, clips, duster, movable chairs, closable doors, proper lighting, drinking water

Participants: Undergraduate students

SYLLABUS

Workshop 1 (5 hours) Introduction to Gender Equality

- Understanding Gender Concepts and Theories
- Historical Overview of Gender Equality Movements
- Gender Roles and Stereotypes
- Building Awareness and Sensitivity

Workshop 2 (5 hours) Gender in the Workplace

- Identifying Gender Bias and Discrimination
- Gender Equity in Employment Practices
- Strategies for Creating Inclusive Work Environments
- Case Studies of Gender Policies in Organizations
- Peer Group Session (1 hour, Assignment)

Workshop 3 (5 hours) Gender and Education

- Gender Disparities in Education Systems
- Promoting Gender-Inclusive Curriculum
- Role of Educators in Gender Equality
- Empowering Students through Gender Education
- Peer Group Session (1 hour, Assignment, Mentor Training Sessions 2 hours)

Workshop 4 (5 hours) Gender and Media

- Representation of Genders in Media
- Impact of Media on Gender Perceptions
- Analyzing Media Content through a Gender Lens

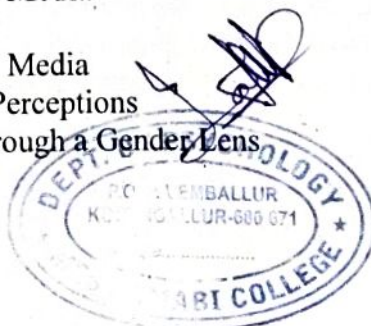
LATHIF PENATH

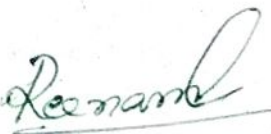
Assistant Professor & HOD

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- Creating Gender-Sensitive Media Content
- Peer Group Session (1 hour, Assignment, Mentor Training Sessions 2 hours)

Workshop 5 (5 hours) Applied Gender Perspectives

- Developing Gender Equality Initiatives
- Implementing Gender Policies in Various Sectors
- Gender Advocacy and Community Engagement
- Evaluating the Impact of Gender Equality Programs
- Peer Group Session (1 hour, Assignment, Mentor Training Sessions 2 hours)

Assessment & Rules

Assessment Assignment | Assessment Quality | Marks

MOCK PRESENTATION & ROLE PLAY

- The student should perform both contexts
- 25 Marks

CONTENT CREATION & ESSAY SUBMISSION

- The student should create content covering all the topics based on the curriculum
- 25 Marks

PERFORMANCE TEST

TEST 1 | MARK: 25

PART A: Select any one context of a professional communication scenario and prepare for the same.

- **Context One:** Job Interview for a Gender Equality Specialist
- **Context Two:** Presentation to a Corporate Board on Gender Policies

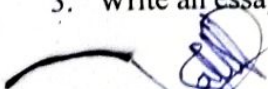
The student can prepare according to the content provided in the study material and reference. The student will be assessed based on the skills performed and presented in front of the panel.

WRITTEN TEST

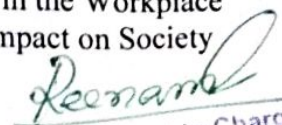
TEST 2 | MARK: 25

PART B: Select any one of the topics and write an essay on it (minimum 500 words).

1. Write an essay on Advanced Gender Perspectives in Society
2. Write an essay on Strategies for Promoting Gender Equality in the Workplace
3. Write an essay on Gender Representation in Media and Its Impact on Society


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2023-2024
PERFORMANCE TEST

TEST 1 | MARK: 25

PART A: Select any one context of a professional communication scenario and prepare for the same.

- **Context One:** Job Interview for a Gender Equality Specialist
- **Context Two:** Presentation to a Corporate Board on Gender Policies

The student can prepare according to the content provided in the study material and reference. The student will be assessed based on the skills performed and presented in front of the panel.

WRITTEN TEST


TEST 2 | MARK: 25

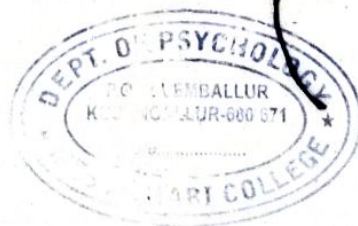
PART B: Select any one of the topics and write an essay on it (minimum 500 words).

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MES ASMABI COLLEGE				
DEPARTMENT OF PSYCHOLOGY CERTIFICATE COURSE 2023-2024				
COURSE NAME : GENDER EQUALITY: MAJOR PERSPECTIVES				
Course Code :AS23ASCPP				
MARK SHEET (OUT OF 50)				
Sl No	Name of the Student	Department	Year/ Semester	MARKS
1	A S SAFANATH	BBA	1 SEM	44
2	A S SHIFA PARVEEN	BBA	1 SEM	36
3	ADEELAFARSANA P S	BBA	1 SEM	50
4	ADHUL RAHMAN P	BBA	1 SEM	47
5	ADITH KRISHNA S KUMAR	BBA	1 SEM	48
6	A FEEHA P A	BBA	1 SEM	39
7	AFSEENA P B	BBA	1 SEM	40
8	AKHIL A R	BBA	1 SEM	46
9	AMRITHA T S	BBA	1 SEM	45
10	ANAJ P S	BBA	1 SEM	47
11	AJMAL T J	B.COM FINANCE	1 SEM	48
12	ALISHA P M	B.COM FINANCE	1 SEM	39
13	ANAMIKA T S	B.COM FINANCE	1 SEM	40
14	ANJANA SUNIL	B.COM FINANCE	1 SEM	46
15	ARDRA K G	B.COM FINANCE	1 SEM	45
16	ATHUL V B	B.COM FINANCE	1 SEM	47
17	BLESSLY SHALEM	B.COM FINANCE	1 SEM	44
18	DIYA T H	B.COM FINANCE	1 SEM	36
19	FADIL K A	B.COM FINANCE	1 SEM	50
20	FARHANA T R	B.COM FINANCE	1 SEM	47
21	HISHAM RASHEED P R	B.COM FINANCE	1 SEM	48
22	IRFANA K I	B.COM FINANCE	1 SEM	39

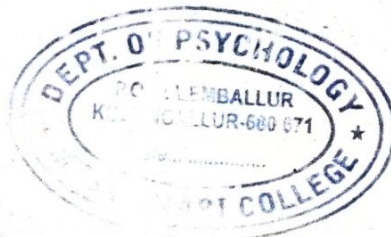
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24	MUHAMMED ANSIL C I	B.VOC THM	1 SEM	45
25	MUHAMMED SHIHABUDEEN K N	B.VOC THM	1 SEM	47
26	NAEEMA NASRIN	B.VOC THM	1 SEM	44
27	SALIHA MM	B.VOC THM	1 SEM	36
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30	FIDA FATHIMA M B	B.VOC THM	1 SEM	23
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34	SALIHA K.A	B.VOC THM	1 SEM	47
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43	MUHAMMED ADIL	B.Sc BOTANY	1 SEM	45
44	SHADIYA FAMNA K	B.Sc BOTANY	1 SEM	47
45	LIYA HAQUE KALLUPALATHINGAL	B.Sc BOTANY	1 SEM	50

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HOD

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CERTIFICATE COURSE IN GENDER EQUALITY: MAJOR
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2023-2024

Program Report: Certificate Course in Gender Equality: Major Perspectives

Course Code: AS23GEMS

Department of Psychology, MES Asmabi College, P. Vemballur

Introduction: The Department of Psychology at MES Asmabi College successfully conducted the Certificate Course in Gender Equality: Major Perspectives (Course Code: GE23MP) from 1st March 2023 to 31st May 2023. The course aimed to provide comprehensive knowledge and skills related to gender equality and its various dimensions.

Participants:

- Total Intake: 30 students
- Participants: Undergraduate students

Course Structure: The course comprised five workshops, each spanning 5 hours, focusing on different aspects of gender equality, followed by peer group sessions, assignments, and mentor training sessions. The workshops covered:

1. Introduction to Professional Communication
2. Advanced Interpersonal Skills
3. Organizational Communication
4. Digital Communication Tools
5. Applied Communication Strategies

Outcomes: The course successfully achieved its objectives, with students demonstrating enhanced skills and understanding in the following areas:

- Mastery of advanced communication techniques
- Proficiency in professional verbal and nonverbal communication
- Effective interpersonal and organizational communication
- Competence in using digital communication tools

Student Feedback: Participants provided positive feedback, noting significant improvements in their communication skills and a deeper understanding of gender equality. They appreciated the practical approach of the workshops and the relevance of the course content to real-world scenarios.

Conclusion: The Certificate Course in Gender Equality: Major Perspectives was a resounding success, equipping students with the necessary skills and knowledge to advocate for and implement gender equality in various professional settings. The Department of Psychology looks forward to conducting more such courses to continue fostering an inclusive and equitable environment.

COORDINATOR

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