

Action taken report

2022-23



“Feedback is the breakfast of champions.”

– Ken Blanchard

AN IQAC INITIATIVE

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ACTION TAKEN REPORT - 2022-23

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Student Feedback

Overall Feedback:

The hierarchical analysis of findings underscores the integral role of promoting the library for lifelong learning as a consistent factor shaping both academic performance and the institutional atmosphere across diverse programs. While individual programs exhibit unique priorities, such as a focus on library resources in one and an emphasis on sports and arts opportunities in another, certain elements like the quality of the teaching-learning process, cultural diversity, and provisions for sports and arts consistently contribute positively. Notable variations in perceived importance emerge, with some programs assigning higher value to the teaching-learning ambiance, while others prioritize sports and arts. The recognition of the significance of acquiring professional and real-life skills is pervasive, albeit with program-specific nuances in ranking. Identification of areas with lower scores, particularly in programs like Mathematics and Physics, highlights opportunities for improvement. The unwavering importance of principles like honesty, transparency, trust, and fairness, coupled with the persistent acknowledgment of the need for all-around development, reflects a shared student aspiration for a comprehensive educational experience.

The analysis of diverse educational programs reveal a central focus on promoting the library for lifelong learning, consistently influencing academic performance. While program priorities differ, common elements include a quality teaching-learning environment, cultural diversity, and sports/arts opportunities. Varied perceptions highlight the importance of professional skills. Areas for improvement are identified, and core values like honesty persist. The recurrent emphasis on all-around development reflects a shared aspiration for a holistic educational experience.

Action Recommended:

- ◆ Establish mentorship programs where experienced faculty or alumni guide students in their personal and professional growth
- ◆ Provide comprehensive career services, including internships, job placement, and resume workshops, to help students prepare for their future careers.
- ◆ Offer counseling services and mental health support to help students cope with academic and personal challenges
- ◆ Help students understand the importance of setting specific, achievable goals for their learning
- ◆ The institution can consider focusing on enhancing library facilities and promoting a lifelong learning culture.
- ◆ Tailoring initiatives for sports and arts to meet the diverse needs across programs.
- ◆ Continuous efforts to improve the quality of teaching-learning processes. Emphasizing cultural diversity to create a comfortable learning

environment.

- ◆ Strengthening opportunities for the development of professional and real-life skills.

Action Taken :

- * Incorporated practical components, workshops, and industry collaborations into the curriculum
- * Intensified focus on the development of professional and real-life skills.
- * Organized cultural exchange programs, events, and workshops to celebrate diversity
- * Conducted faculty development programs and incorporated innovative teaching methodologies
- * Focused on enhancing library facilities to create a more conducive learning environment

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Teacher Feedback

Overall Feedback:

Based on the teachers opinion it is clear that the teacher -student relationship in the institution is positive and forward looking. But Library, lab and all other supporting academic and nonacademic facilities are needed to be current according to the changes in the syllabus and curriculum. The institution should maintain a disciplined environment that assures the effective transfer of curriculum

Action Recommended

- ❖ Implement measures to maintain a disciplined environment that assures the effective transfer of the curriculum, addressing any challenges or gaps in the existing framework to enhance the overall learning experience for students
- ❖ Ensure that library, lab, and all supporting academic and non-academic facilities are up-to-date with changes in the syllabus and curriculum, aiming for facilities that align seamlessly with the evolving educational requirements
- ❖ Regularly review and enhance the curriculum to strengthen the knowledge, abilities, and attitudes of students, incorporating teacher suggestions and staying responsive to evolving educational needs
- ❖ Focus on improving and maintaining the infrastructure and classroom ambiance to create an environment that is deemed the best for effective teaching and learning processes, considering teacher feedback as a guide for enhancements
- ❖ Implement measures to ensure that all assessments and the evaluation process for students are conducted in a timely and systematic manner, addressing any potential issues and streamlining the evaluation procedures
- ❖ Strengthen programs and initiatives that foster positive and forward-looking teacher- student relationships, emphasizing mutual respect and collaboration as a top priority

Action Taken

- ❖ Strengthened programs and initiatives like parent-teacher-students meetings, interactive programs ,tutorial system, feedback collection to foster positive and forward-looking teacher-student relationships
- ❖ Regulated mentorship initiatives pairing experienced teachers with students
- ❖ Form committees for student input in decision-making processes as student advisory committee.

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Alumni Feedback

Overall Feedback

The alumni feedback highlights the importance of productive and forward-looking student-teacher interactions characterized by mutual respect. Notably, the academic environment and institution ambiance stand out as key contributors to alumni's positive character development, encompassing values, knowledge, skills, and attitude. The outstanding academic performance within the institution is emphasized for its role in nurturing holistic student development. Additionally, alumni appreciate the impact of extracurricular activities, such as NSS, NCC, club activities, and outreach programs, in strengthening social commitments and interactions. The curriculum and syllabi are acknowledged for their efficacy in enhancing personal, social, and professional skills, while co-curricular activities, though valued, are ranked lower in influencing innate talents.

Action Recommended

- * Fine-tune and expand extracurricular activities, including NSS, NCC, club activities, and outreach programs, to ensure they continue to play a significant role in fostering social commitments and interactions among students
- * Regularly review and enhance the curriculum and syllabi to ensure they remain extremely capable of strengthening personal, social, and professional skills. Seek feedback from alumni and current students to make informed adjustments that align with evolving educational needs
- * Implement strategies to sustain outstanding academic performance within the institution, focusing on maintaining high educational standards and providing additional support mechanisms to nurture overall student development

Action Taken

- * Introduced adjustments and enhancements to ensure that the academic offerings remain extremely capable of strengthening personal, social, and professional skills
- * Introduced support programs aimed at nurturing overall student development, including academic counseling, mentorship initiatives, and skill-building workshops
- * Monitored and assessed the impact of these programs to continuously refine and adapt support mechanisms based on student needs and feedback

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Employer Feedback

Overall Feedback

A ranking based on the mean rating of their answers has been presented in accordance with the employer's input. It is stated that "The program incorporates the most recent innovations to fully address industry needs" is given top rank or priority. They then give top priority to ensuring that the curriculum is suitable for employment. For the statement, they share their third ranking. Comprehensive development is supported by the curriculum. Then, two statements are given fourth priority. Employability is heavily emphasized in the curriculum and syllabus, and there is a wonderful balance between theory and application.

Action Recommended

- Prioritize aligning the curriculum to industry requirements, emphasizing relevance and enhancing graduates' employability
- Regularly update the program to incorporate the latest innovations, ensuring it fully addresses industry needs based on input from employers
- Strengthen the institution's focus on comprehensive development, encompassing technical and soft skills for well-rounded graduates
- Enhance the institution's emphasis on employability, maintaining a balance between theory and application for a holistic learning experience

Action Taken

- ◆ Implemented regular updates to the program to integrate the latest innovations, responding to industry needs
- ◆ Provided industrial visits and other programs to get industrial exposure, career exploration, application of classroom learning etc...
- ◆ Facilitated internships or work-study programs, enabling students to gain hands-on experience and apply theoretical knowledge in a practical settings.
- ◆ Invited professionals and industry experts to deliver guest lectures, sharing insights, trends, and real-world experiences with the students.
- ◆ Offered career counselling services to guide students on industry trends, job opportunities, and the skills required for successful careers with the help of Career guidance Cell.