

ACADEMIC AND ADMINISTRATIVE AUDIT REPORT 2023

Academic & Administrative audit conducted by
THE COUNCIL OF PRINCIPALS OF COLLEGES IN KERALA
at



MES ASMABI COLLEGE
P. Vemballur, Kodungallur

on 22nd May 2023



The Council of Principals of Colleges in Kerala
(THE KERALA PRINCIPAL'S COUNCIL)

Registered under Societies Act 1860-No.21/71/Calicut

PREFACE

The Council of Principals of Colleges in Kerala (popularly known as the Kerala Principals' Council) is the official forum of the Heads of aided colleges in Kerala with a penchant for quality enhancement in the higher education sector in the state. The Council has played a pivotal role in strengthening the higher education sector in Kerala during its existence for the last 52 years.

In consonance with its aims and objectives, the Council is now taking a step forward in helping the Higher Education Institutions (HEIs) to ensure proper documentation of its records and achievements and their verification and validation. The process is called 'Academic and Administrative Auditing' (AAA) of HEIs in aided and unaided sectors. It will, definitely, go a long way in stimulating a quality culture in our institutions.

The Council has taken up this initiative in the backdrop of the New Education Policy (NEP) 2020 which envisages a total change in the field of higher education. It clearly identifies the challenges in the higher education system and suggests measures for HEIs with the aim to develop good human beings capable of rational thinking and action, possessing compassion and empathy, courage and resilience, scientific temper and creative imagination, with sound ethical moorings and values. It further states that the quality enhancement and its sustenance is the need of the hour. This enhances the role of National Assessment and Accreditation Council (NAAC), National Institutional Ranking Framework (NIRF) and other accreditation agencies.

NAAC accreditation is one of the prime methods widely used for performance assessment of HEIs to transform themselves as knowledge hubs. The UGC has mandated every HEI to get NAAC accreditation with a minimum score of 2.5 by 2022. In this respect, it is quite timely that the Principals' Council has come up with the idea of conducting AAA at HEIs. The Council has constituted a panel of experts in the field of institutional assessments to verify and validate the quality claims of HEIs. This service of the Council will, no doubt, be a great opportunity for HEIs in equipping themselves for better assessment and accreditation.

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1. BRIEF PROFILE OF THE INSTITUTION







M.E.S. Asmabi College, a premier educational institution managed by the Muslim Educational Society (Regd.) Calicut. The College was established in the year 1968 at P.Vemballur, Kodungallur, a remote coastal backward village in the S.N. Puram Panchayath, of Thrissur District with the objective of uplifting the educationally backward community, of the area who had been denied, the right to education for generations. The college is affiliated to the University of Calicut. The college now caters to the needs of the students throughout Kerala and Lakshadweep, cutting across the barriers of class, caste, creed and religion. The college which enjoys 2F and 12B status of the U.G.C. is affiliated to University of Calicut. At present it provides higher education to above 2500 students in seventeen Under Graduate programs including four B.Voc. programmes and seven Post Graduate Courses. Out of which 11 programmes are self financing. Three departments of the college have been recognised as Research centres of the university. The college conducts number of Certificate/Add on courses in various subjects. The college celebrated one year Golden Jubilee in 2019 -20 by organising various programmes. The College was re-accredited by NAAC at B++ level in March 2019.

The vision of the college is to provide affordable and quality higher education to all, especially to the backward and marginalised, and empowering them through education. The mission of the college are, Empowerment of the women, downtrodden, and backward classes, Promotion of secularism and democracy, Moulding a self-reliant and socially-accountable young generation, Emphasis on modern methods and tools of teaching and learning, with sufficient accent on value added education, Inculcating social responsibility in student clan by involving them in community-oriented activities, Promote entrepreneurial, leadership, organizational qualities and life skills in students, Infuse eco-consciousness in students and community. The core values of the college are (a) Pursuit for Academic Excellence (b) Inclusivity in Diversity, (c) Respect for Culture and Heritage. (d) Honesty and Integrity and (e) Social Responsibility and Environmental Sustainability.










2. EXECUTIVE SUMMARY

i) CRITERION 1- CURRICULAR ASPECTS








MES Asmabi College, P. Vemballur is offering 17 UG including 4 B.Voc., 6 PG and 3 PhD programmes. The college is offering various certificate programmes and value added programmes. The college is organizing various programs for enriching curriculum through clubs, cells and forums.

-  Number of programs are vocational with employability
-  Offering of elective courses and open courses
-  Curriculum of Institution accommodates needs to sensitize both boys and girls on professional ethics, gender, human values, Health environment and sustainability.
-  Plagiarism is one of our focus areas to cultivate awareness about professional ethics.
-  Integration of ethical/gender/environmental aspects into curriculum
-  Feedback on curriculum from stakeholders


ii) CRITERION 2 – TEACHING LEARNING AND EVALUATION

-  Catering the need of rural and marginalised population.
-  Effectively implemented ICT in TL process after Covid pandemic.
-  LMS should implement effectively.
-  Faculty members preparing E-content
-  Preparation and implementation of teaching plans
-  University ranks in some programmes.
-  Pass percentage in many programmes to be improved.
-  Good number of faculty members are PhD holders
-  Faculty representation in Board of Studies and Syllabus revision committee of the affiliating university.

iii) CRITERION 3- RESEARCH, INNOVATION AND EXTENSION

-  Three Research centres
-  Research publications of faculty should be increased .
-  Number of extension and outreach activities
-  Functional MoUs and Collaboration with NGOs and government bodies
-  Innovation eco system operates in the institution.
-  Faculty members are undertaking research projects
-  Good number of Seminars/workshops/Webinars organised.

iv) CRITERION 4 – INFRASTRUCTURE AND LEARNING RESOURCES

-  Limited Space for further development.

- ✚ Good ICT facilities.
- ✚ Adequate infrastructure for classrooms, laboratory and library
- ✚ Play grounds for football, kabaddi, badminton, and volleyball
- ✚ Auditorium, seminar halls, and recording studio.
- ✚ computer labs with internet connectivity.
- ✚ Well furnished labs. More sophisticated equipments should be purchased.
- ✚ Herbarium, Aquarium, fish tank etc.
- ✚ Various green initiatives.
- ✚ Well-furnished and automated library with good collection of books and journals

v) CRITERION 5 – STUDENT SUPPORT AND PROGRESSION

- ✚ The scholarships and support programmes are remarkable
- ✚ Students Union
- ✚ Grievance Redressal Cell, Anti-Ragging Cell, Anti-Harassment Cell etc
- ✚ Limited Career and Placement support activities
- ✚ Good number of co-curricular activities for students
- ✚ Achievements and medals in Arts and Sports
- ✚ Excellent Alumni contribution in academic programs and institutional development
- ✚ NSS, NCC and various clubs and forums.
- ✚ Free Hostel facilities for Sports students funded by management.

vi) CRITERION 6- GOVERNANCE, LEADERSHIP AND MANAGEMENT

- ✚ Well planed Perspective plan for the coming ten years.
- ✚ Proper systems for internal financial audits
- ✚ Contributing IQAC with many quality initiatives.
- ✚ Number faculties are participating in professional development programs
- ✚ Professional development programs for non teaching
- ✚ Supportive and progressive management team
- ✚ The institutional leadership has always been participatory

vii) CRITERION 7 – INSTITUTIONAL VALUES AND BEST PRACTICES

- ✚ Gender empowerment activities through Women Development Cell
- ✚ Various gender awareness programs.
- ✚ Hostel for ladies and boys.
- ✚ Programmes are designed as per the locational situatedness
- ✚ Green practices are adopted in the campus, Energy and green audit
- ✚ Co-curricular activities of the students are encouraged by providing platforms to showcase their talents
- ✚ Two best practices 1. **Experia**: Experiential Learning through Community Intervention. 2. Social intervention through academic outreach to safeguard the environment and support marginalised communities, including Indigenous people.

3. AUDIT REPORTS OF THE DEPARTMENTS

Department of Aquaculture

- The only college under University of Calicut offering UG programme in Aquaculture
- Offering certificate/ add on courses in addition to B.Sc. Programme
- faculties are well qualified and experienced and most of them have doctoral degree.
- Faculties published 23 research papers in well reputed journals, published book chapters, and presented 23 papers in various National and international seminars.
- Faculties presented 10 invited talks and attended 218 seminars/workshops.
- Need to start PG and research in aquaculture
- The faculties are members of various academic and professional bodies including parent University.
- Faculties were recipient of various awards including Young Scientists award.
- Faculties attended five NPTEL-SWAYAM courses.
- Dr. Kesavan HoD was national topper in two NPTEL-SWAYAM courses.
- One International student is studying in this department.
- Good University results and number of University ranks.
- Student achievements in various co curricular and extra curricular activities.
- Faculties effectively using various ICT tools for teaching learning process.
- More Carrier oriented programmes should be organised.
- Progression to higher studies need to be improved.
- Department organised Orientation programs, Seminars and workshops every year.
- Department actively participated various extension and outreach programmes organised by the College.
- Department have various students support initiatives.
- Need More MoUs with research institutions and industry .
- Department have good infrastructure and lab facility.

Department of Arabic

- Single faculty language department offering only common courses in UG programmes.
- The faculty is member BoS University of Calcutta.
- Faculty edited 2 books and published five articles.
- Attended five FDP programs
- Various programmes for slow learners and advanced learners.
- Conducted a National Seminar in collaboration with KSHEC.
- Organised student centric teaching methods like Calligraphic workshops, Visit to Musris heritage site.
- Document translations, Visa translation etc.
- effective involvement in various extension outreach programmes.
- Recommended to start certificate programs in Spoken arabic, Translation etc.
- Recommend for MoU and Linkage with foreign universities.

Department of Biochemistry

- Single faculty Department
- Offering complimentary course to B.Sc. Aquaculture programme.
- Excellent pass percentage to the courses offered.
- Effectively using the ICT enabled teaching.
- Attend eight FDP programmes including two NPTEL-SWAYAM courses.
- The department collaborated Seminars and workshops organised by the College
- Recommend to start UG programme in Biochemistry.

Department of Botany

- Offering UG, PG and Ph.D. programs
- Offering Certificate courses in Mushroom cultivation, IPR, Nursery and Landscaping , Geoinformatics and mapping.
- Seven faculty members, most of them are Ph.d. holders.
- Three Ph.D. are awarded from the Department. Fifteen scholars are doing Ph.D.
- University ranks in B.Sc. and M.Sc.
- Good pass percentage
- Tutorial system is effectively implemented
- Number of students from the Department qualified UGC NET and research students received awards in various seminars and workshops
- Good number of students got admitted in higher studies
- Progression to employment need to be improved
- Faculties have national and international achievements in research
- Research publications from the department need to be enhanced.
- Department effectively using ICT/LMS, especially after Covid-19 pandemic
- Every year department organised Seminars and workshops in association with various agencies.
- Five faculty members have membership in various academic and professional bodies including UG and PG BoS of the University
- Department have MoUs, Project collaboration and Fellowship with other reputed agencies.
- Department effectively implementing various extension, outreach programmes

Department Of Chemistry

- Two faculty members and one supporting staff
- Offering complimentary course to B.Sc. Aquaculture and B.Sc. Botany
- Good Pass percentage
- Participation in FDP SWAYAM programs
- Implemented various innovative and ICT enabled teaching methods
- Participated in Extension/ outreach programs conducted by the College
- Organised Webinars, Seminars and Awareness programmes
- Faculty published research papers in high impact journals and registered one patent
- Students feed back on teacher evaluation is collected
- Potential to start UG and PG programmes in Chemistry

Department of Commerce

- First undergraduate department of the college started in the year 1977-78, now offering UG, PG and Ph.D. programs
- Offering Diploma and certificate courses as add on courses
- Now eight faculty members are working in the department, out of which three of them have Ph.D.
- Good pass percentage for B.Com. and M. Com.
- University rank holders, JRF and NET holders from the department
- The department conduct Bridge courses, identifying slow learners and advanced learners and arranging various initiatives for them
- Various students centric teaching methods
- Usage of ICT enabled should be improved
- Teachers should develop e Content for their teaching learning process
- Conducting class PTA regularly
- progression to higher education and employment should be enhanced
- Department have MoUs with other institutions and industries
- Conducted workshops , Seminars and webinars on various topics
- Research output of the department should be improved
- Faculties of the department are invited as speakers/resource persons in various programs
- Department organised various extension/outreach and charity programs
- Department celebrated Teachers day, Co operative week, Onam and other important days

Department of Commerce and Management studies

- Biggest department of the college.
- Department Offering B.Com. Finance, B.Com. Computer Applications, BBA, and M.Com. marketing programs in self financing mode.
- Four Faculty members are Ph.D. holders, Few are doing part time research.
- Five certificate programs are offered by the department
- University results of the department need to be improved
- University Ranks in M.Com.
- Various reforms are introduced by the department for continuous internal evaluation
- Tutorial system is effectively implemented in the department
- Various learning activities are arranged as students centric learning methods
- Organised various programs for slow learners and advanced learners
- Few Teachers and students of the department attended various MOOC courses
- Department conducts Class PTA meetings regularly and effectively.
- Progression to higher studies and employment need to be improved
- faculties participation in seminars conferences and workshops are good
- Faculties have publications but more quality publications should be published
- Department have various feed back system for analysis and action taken

- Students of the department actively participating in sports and cultural events.
- Arranging internships, apprenticeship, industrial visits, field visits for the students
- Various innovative ICT enabled teaching techniques are practicing the department
- Every year department organises Seminars, Workshops, FDPs, Training programs, Skill enrichment programs, Fests, Camps, invited talks etc.
- The Association conducts various programs
- The department have active involvement in the green initiatives of the college

Department of Computer Applications

- Department Offering BCA program, some courses in other departments, certificate programs and skill development courses for competitive examinations
- More qualified faculties are to be appointed in the department
- Special training including soft skill training should be arranged for placement
- More placement drives are to be organised. Progression to employment should be enhanced.
- The pass percentage need to be improved
- Department have three moUs with industries
- Students have achievements in co curricular and extra curricular activities
- Department is practicing various innovative techniques continues internal evaluation
- Effective usage of LMS
- Various programs for advanced learners and slow learners
- Strengthen Tutorial System of the department
- Teachers have enrolment in MOOC, SWAYAM and other online courses
- The research activities of the department need to be strengthened
- More research publications should be published
- Teachers have membership in academic and professional bodies
- Teachers have participated in various FDP programs regularly
- Conducted Seminars, Webinars, Workshops etc for students
- Department organised various extension /outreach programs, Skill enrichment programmes, Fests, camps, etc.
- All faculties uses LMS and ICT effectively especially during Covid-19 pandemic
- Department conduct class PTA regularly
- Departmental Alumni should be formed

Department of Digital Film Production

- Department offering B.Voc. program in Digital Film Production and certificate course in film making
- Practical and Skill oriented curriculum
- Three faculty members
- pass percentage of the students need to be enhanced
- All students are doing internships and few got placement through internship
- Few students of the department got achievements in their field of study

- Department organised various seminars and workshops in which the resource persons are the experts in film industry
- organised All Kerala intercollegiate short film festival on Covid pandemic
- Organised a Webinar series. The resource person are the legends in the Malayalam film industry
- Organised short film project, Off campus workshops
- Celebrate the national film day
- Department organise shows famous and classic films and its reviews
- Conducts visits to famous film studios and film cities
- need to sign MoUs with industry

Department of Economics

- Department offering UG and PG program in Economics.
- Two permanent and two adhoc faculties have doctoral degree
- Department using innovative student centric teaching methods
- Teachers should prepare more e-contents and ICT enabled teaching should be improved
- Permanent faculties have membership in national and international professional and academic bodies
- faculties attended NPTEL SWAYAM and IGNOU NEP-FDP programmes
- Dr. Dhanya, Assistant professor presented papers in various international seminars
- The research publications of the faculty need to be increased
- The pass percentage of the department needed to be enhanced
- Department organised various programs for slow learners and advanced learners
- various learner support programmes are arranged by the department
- Few students of the department qualified UGC NET. Training programs should be arranged for PG students to increase the number of NET qualified students
- PG students printed their projects in Seminars
- The tutorial system of the department need improvement
- Progression to higher studies and employment need improvement
- Department organised academic activities like Seminars, webinars, Workshops, Quiz Competitions etc.
- Active participation in the extension, outreach programs organised by the College
- Departmental alumni conducted various activities
- Need to start certificate/ add on courses
- Need more MoUs and linkages with other institutions.
- Potential to convert the department into a research Department

Department of English

- Research department offering UG, PG, and Ph.D.
- Offering Certificate/Add on courses
- Teachers are members of Board of studies of parent University
- Two faculties of the department are research guides
- Bridge courses and orientation courses to newly admitted students

- Various students centric teaching methods are practising the department
- Using Films as pedagogical tools
- 50% of the aided teachers have Ph.D. All faculties should take Ph.D. at the earliest.
- Teachers have publications in research journals, book chapters, proceedings, etc.
- Total 108 publications from the department out of which only 26 are in care listed journals
- Research output of the department need to be improved
- progression to higher education and employment of the students from the department is good
- PG students printed their projects in national and international seminars
- Need more MoUs and linkages with other institutions.
- Good Pass percentage in UG, PG pass percentage should be improved
- Tutorial system is implemented and class PTAs conducted regularly
- Various platforms like Google classroom , google meet, Moodle platforms are using for Online classes
- Departmental alumni meets two times every year
- Department organised various National Seminars , webinars and workshops
- MoUs with other institutions. More functional MoUs need to Sign
- Many students from the department qualified NET, SET and KTET
- Teachers of the Department participated in FDP and refresher courses
- The best practices of the department is the journal club , Readers day observation and Aspiring Teachers' Forum

Department of FPT

- Offering B.Voc. Degree program in Fish processing Technology in self financing stream
- in addition the department offers certificate/ add on courses
- The students are giving on the job training in various sea food processing plants
- One faculty have Ph.D. degree
- The department have an Incubation Centre
- Teachers and students of the department attended various training programs related to the subject
- Department have to sign more MoUs with Institutions and Industries
- Effectively implemented tutorial system
- four research publications from the department
- Conducted various extension outreach programmes
- Students are effectively participated in various cocurricular activities
- 100% students are going for Project work, field work and internship

Department of Hindi

- Offering common courses in UG programs as second language
- Two Faculty members, One have Ph.D.
- Conducted programmes for slow learners and Advanced learners
- Organised national and international seminars
- Every year department celebrating Hindi day with invited talks and literary competitions

- Pass percentage to the courses offered by the department is good
- Faculty have publications like research papers and book chapters
- Need to collaborate with other institutions and sign MoUs with them for various activities
- should effectively implement ICT usage

Department of History

- Offering complimentary course in B.A. English and Economics
- Single Faculty department
- Presented paper in South Indian History Congress
- Conducted Netaji jayanthi Essay writing competition
- Organised a seminar in connection with Aasadi Ka Amruth Maholsav.
- Organised an eye camp in association with other departments
- No MoUs with other institutions

Department of Logistics Management

- Offering B.Voc. Degree program in Logistics Management in self financing stream
- Multiple entry exit options for the program
- Six months internship and frequent industrial and port visit
- four faculty members none have Ph.D.
- Three paper publications from the department
- Department conducted periodic review and feed back
- Should sign more MoUs with Industry
- Implemented various students centric innovative teaching methods including ICT enabled teaching
- Programmes for advanced learners and slow learners
- Pass percentage of the students should be increased
- Department conducted career oriented programmes and placement drives
- organised interactive sessions with the experts in the field
- Active participation in the co curricular and extracurricular activities
- Future plan to start M.Voc. Programme in logistics management

Department of Mass Communication

- Offering B.A. Journalism and Mass communication and Three Certificate programmes
- Three faculty members
- Pass percentage of the students need to be enhanced
- Students of the department have achievements in cultural and sports competitions
- Signed one MoU with SN Puram Drama Panchayath. Need to sign MoUs and linkages with other institutions and industries
- Teachers have participated in Seminars, Webinars, Workshops and Film Fests
- Department conducted Media fests and Animation Fests
- Various student centric teaching methods should be introduced.
- Faculties should develop E content for various courses and ICT enabled teaching should be practiced

- Participation in extension and outreach programmes in the college
- Number of students enrolment is less

Department of Malayalam

- Offering Common course for B.A., B.Sc., and B.Com.
- Effectively implemented ICT enabled online classes during covid pandemic
- Was able to create awareness about Folklore and cultural forms of Kerala
- Department conducted various cultural and arts activities
- Three faculty members including one ad hoc faculty
- The courses offered by the department have excellent pass percentage. Most of the courses have 100% pass
- The two permanent faculties of the department have 22 publications . They have presented papers in Seminars.
- Department published a manuscript magazine
- No functional MoUs with other agencies
- Department organised Seminars, webinars, Quiz competitions and Workshops
- Department actively participated in various extension and outreach programmes organised by the college

Department Of Mathematics

- Offering B.Sc. Mathematics and complimentary course in B.Sc. Physics.
- Department offered three certificate programs
- Three faculty members. None of them have doctoral degree.
- Research contribution of faculty need to be improved
- ICT enabled classes.
- Faculties Participated in Seminars, Webinars and workshops
- The pass percentage of the department need to be improved
- Number of students have gone for higher studies. Progression to placement need to be improved
- Students have achievements in sports and cultural activities
- Celebrating various scientific days like Science day, International Pi day, National statistics day etc.
- Departmental Alumni Meets every year
- Organised various extension and outreach programmes including to promote importance of mathematics education in schools

Department of Physics

- Offering UG and PG Programmes in Physics, Complementary course for B.Sc. Mathematics and Open Course Non Conventional energy Sources and Amateur Astronomy and Astrophysics
- Offering Two Certificate courses
- Department organised skill enrichment and career oriented programs
- MoUs need to be sign with

- Total Seven faculty are working in the department . three of them have Ph.D. degree
- Permanent facilities have membership in various professional and academic bodies
- teachers are using ICT and e content effectively for their teaching
- The pass percentage of UG and PG need to be improved
- Two faculties of the department are research guide of University of Calicut
- Department organised Seminars and Webinars
- Faculties have publications in high impact journals
- Department became the part of various extension and outreach activities organised by the college
- Department organised various capacity building programs
- Progression to higher studies and employment need to be improved
- Department alumni is formed and meetings organised
- Department observe the commemorative days of by arranging various programmes
- Department have Consultancy an generated fund from Consultancy
- Department Should arrange NET Coaching for Students

Department of Physical Education

- Physical Education to all
- Offering Open course to V sem students
- Offering one Certificate programme
- Faculty have membership in University and government bodies
- Under the Department there is a Physical and Fitness training centre, give physical training for various jobs
- An Athletic academy is functioning under the department
- Started a Football academy with an MoU of DDS sports academy
- Full time coach for Foot Ball
- Free Hostel and Food for selected players
- National, States, and University level achievements in sports
- Need to achieve medals in group events
- Need to start Sports Hostel with the help of Kerala Sports council
- More Coaching camps to be organised

Department of Political Science

- Single faculty department
- Offers complimentary courses in BA English and BA Economics
- various Innovative and Students centric teaching methods are using
- ICT enabled teaching should be improved. E Content to be developed
- Remedial Coaching and Career guidance coaching is given to the students
- Good Pass percentage
- Organised Panel Discussions , Online and Off line Quiz Competitions ,
- National webinar in association with Prabodha trust as per MOU
- Conducted election exit Pol Survey
- Published 5 Research articles, 25 News paper articles in various dailies

- 56 invited lectures and chaired 8 seminars
- member in various academic and administrative bodies
- Teacher participation FIPs

Department Of Psychology

- Self financing department offering B.Sc. Program in Psychology
- Three faculty Members
- Good Pass percentage
- Offering Three addon/Certificate programs
- Tutorial system is effectively implemented
- Bridge course and orientation programs are organised for newcomers
- Programmes for advanced learners and slow learners
- Students are going for internship , project , OJT, field visit etc.
- Department organised community mental health enhancement program
- Department conduct class PTA in each semester
- Department and class alumni organised
- Progression to higher studies improved every year
- Number of Seminars Workshops, webinars, FDP, Training Programs, Skill enrichment programmes, Camps, etc organised
- Organised Carrier guidance, Skill enrichment, Counseling classes etc.
- Psychology Association organised various programs
- Organised various extension outreach programmes
- Students and faculty of development various awards
- Faculty as invited speaker in various seminars
- Department implemented various green initiatives effectively

Department of Statistics

- Single faculty department offering complimentary courses in Mathematics and Statistics course in MA Economics
- Pass percentage need to be improved
- Feed back by students about teacher is conducted
- ICT enabled teaching including U tube channel for the department
- Jointly organised various seminars, Webinars and workshops with other departments
- Participated in Extension, Outreach programmes organised by the department
- Recommended to start certificate courses by the department

Department of THM

- Offering B.Voc. programme in Tourism and Hospitality management
- Practical oriented curriculum with industry focused internship
- Four faculty members
- Pass percentage need to be improved
- Active participation in Sports and Cultural activities
- Various innovative experiential learning methods are practicing

- Progression to higher education and Placement need to be improved
- More MoUs need to sign with industry
- A Tourism club is functioning under this department. Students from other departments also the members of this club.
- Department organised various extension /outreach programmes and green initiatives
- ICT enabled learning should be implemented effectively. E content to be developed

Department Of Zoology

- Single faculty department offering complimentary courses in Botany and aquaculture
- In some batches results need to be improved
- ICT is effectively used in teaching
- MoUs need to be signed with other institutes
- More extension activities need to be organised.

4. AUDIT REPORT OF THE LIBRARY

- The library has a wide range of books arranged according to different genres.
- The shelves are easy to reach and technology is accessible to students and staff.
- Reading area should be expanded
- Number of rare books.
- The comprehensiveness and good support from the staff of the library were remarkable.
- Conduct Seminars and Book Exhibitions
- Upgrading to Digital Library
- Purchase more e books
- Plagiarism checking software is available in the library
- Reprographic facility
- Computer centre for internet browsing

5. AUDIT REPORT OF THE ADMINISTRATIVE OFFICE

- The records and files are up-to-date and maintained.
- The staff expressed a genuine passion for their job.
- Infra-structure and other facilities need improvement
- Orientation and motivation programmes FDP are necessary
- Office shall be fully automated
- More permanent staff to be appointed
- try to convert into a paperless office

6. OVERALL SWOC ANALYSIS

Strength

1. Introduced new programs including Skill oriented B.Voc. Programmes
2. Importance given to Skill oriented and semiprofessional programmes.
3. Three Research Centres
4. Green campus

5. Good Infrastructure
6. Qualified and efficient faculty members
7. Visionary Management
8. Encouraging sports and arts
9. Divyangjan friendly campus

Weakness

1. Poor results in some departments
2. Lack of national and international students and faculty
3. Poor Sports facility
4. Consultancy and industry linkage needs to be strengthened
5. Placement should be increased
6. More E-resources needed
7. No. of publications increased
8. less number of Funded Projects

Opportunities

1. Scholars, MoUs, Linkages and collaborations
2. Upgrading existing PG Departments to Research Departments
3. Publication in Care listed journals
4. More certificate, diploma add on courses
5. Academic chairs
6. PG programmes in B.Voc. Programmes
7. Sports Academy
8. MOOC Courses,

Challenges

1. Dismal Funding from government agencies
2. Effective Implementation of NEP 2020
3. Limited autonomy in designing curriculum.
4. Insufficient funding for research activities.
5. Shortage of Land for further Development

7. RECOMMENDATIONS FOR IMPROVEMENT

- Improve the overall pass percentage of UG programmes
- Start more add on certificate/diploma programmes
- Strengthen innovation ecosystem
- Publication and research are centred in a very few departments. This must be invariably taken up by all the faculty members
- Due importance to be given to Patent and production
- Introduce more student centric innovative teaching method
- Organise more Seminars workshops, FDP, training programmes etc
- Strengthen the Tutorial system/Remedial and Mentoring
- Alumni associations need to be strengthened.

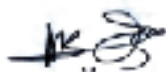
- More Interdisciplinary programmes need to be introduced
- Increase participation in MOOC, SWAYAM, NPTEL courses.
- Functional MoUs, Collaborations and consultancy with industries have to be strengthened
- Creating Research & Development Department to facilitate international cooperative projects & establish Linkages.
- Career guidance and placement activities need to be strgthend.
- slow learners' and advanced learners' data should be categorized and arrange programmes for them.
- All faculties are recommended to use ICT and LMS effectively.

8. AUDIT COMMITTEE MEMBERS

1. Dr. Azeez K., Principal, PSMO College, Thirurangadi, Malappuram



2. Dr. U. Saidalavi, Former Principal, Malabar College of Advanced Studies, Vengara, Malappuram



9. SEAL OF THE PRINCIPAL'S COUNCIL

