



MES ASMABI COLLEGE

ANNUAL REPORTS

INTERNAL COMPLIANCE COMMITTEE



INTERNAL COMPLIANCE COMMITTEE

Report 2018-19

The Internal Compliance Committee is dedicated to addressing instances of discrimination and sexual harassment against women. Its primary goal is to provide support to victims and put an end to harassment. Additionally, the cell strives to raise awareness about sexual harassment through educational initiatives, fostering a respectful and secure campus environment.

To facilitate the smooth operation of the cell, student volunteers were carefully selected. The cell conducted different meetings for providing awareness on the relevance and functions of the committee. Cell provided continuous awareness classes to the students, and organized self defense training programme for students. In association with Women Development Cell, organized an awareness class and a self defense training programme on 11. 03. 2019 at MES Asmabi College Seminar Hall by Adv. Noorjahan. A Self defense training programme was led by CI of Police for all first year UG students.

Although no complaints were registered in the year, the Internal Compliance Committee remained vigilant and ready to address any potential issues that might arise, fostering a proactive and safe campus environment.



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INTERNAL COMPLIANCE COMMITTEE

Report 2019-20

Committee Members for the Academic Year 2019-20:

1. Dr Ajims P Mohammed
2. Dr Girija T P
3. Dhanya K
4. Shaheedha T M
5. Siddique Babu A M
6. V I Salim
7. Athira M
8. Laya Subash

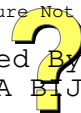
In the academic year 2019-20, the committee, led by Dr Ajims P Mohammed, played a proactive role in strengthening vigilance against sexual harassment on campus. Two committee meetings were convened by the principal to address this critical issue.

To ensure widespread awareness, Heads of Departments, Class In charges, and the Office Superintendent were informed about the cell's functions. They were instructed to disseminate this information to all stakeholders and to forward any complaints to the committee. The college calendar included details of the teacher in charges of the cell, enhancing transparency for students.

Notably, there were no reported complaints of sexual harassment during the academic year 2019-20, reflecting the effectiveness of the committee's efforts and the commitment to maintaining a secure and respectful environment within the college.

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INTERNAL COMPLIANCE COMMITTEE

Report 2020-21

Committee Members for the Academic Year 2020-21:

1. Dr A Biju
2. Sheena P A
3. Swapna N R
4. Sangeetha P S
5. Saliha P I

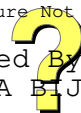
The Internal Compliance Committee is dedicated to addressing cases of discrimination and sexual harassment against women, providing a support system to victims, and actively working to terminate such harassment. Its broader mission includes promoting awareness about sexual harassment through educational programs that contribute to fostering a courteous and secure campus environment.

The formal inauguration of the Internal Compliance Committee was conducted by Principal Dr A Biju, who underscored the significance of the cell within the context of college. An orientation program for students was conducted at online. This program aimed to raise awareness about the cell's functions and emphasized the importance of students voicing concerns against sexual harassment. To ensure the smooth functioning of the cell, student volunteers were carefully selected.

During the academic year 2020-21, the Internal Compliance Committee reported that no complaints of acts of sexual harassment were received. This absence of reported incidents underscores the effectiveness of the cell's preventive measures, awareness programs, and the commitment of the college community to maintaining a respectful and secure environment for all. It also reflects positively on the vigilance and proactive efforts of the committee members, student volunteers, and the entire college community in fostering a campus culture free from sexual harassment.

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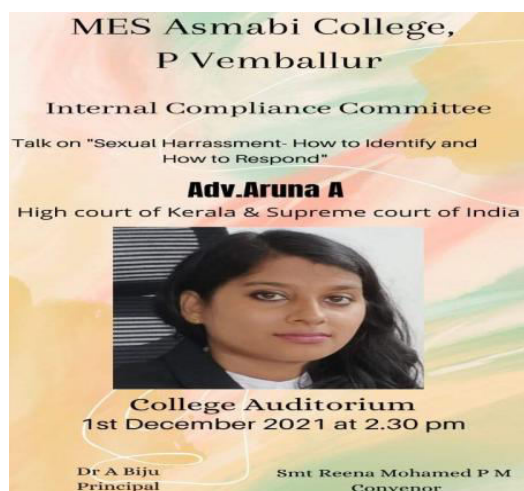
INTERNAL COMPLIANCE COMMITTEE

Report 2021-22

Committee Members for the Academic Year 2021-22:

1. Dr A Biju
2. Reena Mohamed P M
3. Dr Kesavan K
4. Yakkath Ali
5. Saliha P I

- To review the functioning of the cell and to strengthen the vigilance against sexual harassment in the campus, two meetings of the committee was convened by the principal in the academic year 2021-22.
- The principal directed the cell members to continue the vigilance against acts of sexual harassment against women in the campus.
- Student volunteers were thoughtfully chosen to enhance the smooth functioning of the cell.
- The details of the teacher in charges of the cell are published in the college calendar for the knowledge of the students.
- The cell conducted an awareness talk on Talk on “Sexual Harassment: How to Identify and How to Respond” by Adv. Aruna A on 1 December 2021 at 2:30 PM at college auditorium.
- No complaints of acts of sexual harassment were received during the academic year.



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INTERNAL COMPLIANCE COMMITTEE

Report 2022-23

Committee Members for the Academic Year 2022-23:

1. Dr A Biju
2. Dr Reena Mohamed P M
3. Dr Kesavan K
4. Shaheedha T M
5. Sadaruddeen K A
6. Saliha P I
7. Sabin P Q
8. Rinsha P S
9. Shahana

In the academic year 2022-23, the committee led by Dr Reena Mohamed P M as the Presiding Officer, continued its commitment to addressing and preventing acts of sexual harassment on campus. For the smooth running of the committee, nominees from students were selected. The principal convened two meetings during the year to discuss the cell's objectives and emphasize the importance of maintaining vigilance.

To ensure widespread awareness, Heads of Departments and Class tutors were informed about the cell's functions, with a directive to promptly forward any complaints. In line with the committee's decisions, an awareness talk on “General Awareness about Laws on Safety of Women” was conducted by Adv. Rani Asok on 26th May 2023 at 10am at seminar hall. Despite these proactive measures, there were no reported complaints of acts of sexual harassment during the academic year 2022-23, indicative of the success of the committee's efforts in maintaining a secure and respectful campus environment.



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