



MES ASMABI COLLEGE

P. VEMBALLUR

ANTI RAGGING POLICY

Prepared by
IQAC & Anti Ragging Committee

ANTI RAGGING POLICY

M E S ASMABI COLLEGE, P. VEMBALLUR



M. E. S. ASMABI COLLEGE

(Govt. Aided, Affiliated to University of Calicut, Recognised by UGC, Minority Institution certified by National Minority Education Commission)

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1. Policy

This policy has been formulated in consonance with UGC Rules 2016, on Anti Ragging in Higher Educational Institutions / Universities, as published in the gazette notification. In view of the directions of the Hon'ble Supreme Court, and in consideration of the rules framed by the Central Government and the UGC, to prohibit, prevent and eliminate ragging and to provide for the healthy development, physically and psychologically, of all students, M.E.S. Asmabi College has set forth the Anti-Ragging Policy as listed in succeeding paragraphs.

2. Objectives of the Policy

To prohibit, prevent and eliminate any conduct by any student or students which constitutes ragging.

3. What constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

- A. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- B. Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- C. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- D. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- E. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- F. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

- G. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- H. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- I. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Measures for prohibition of ragging

1. M.E.S. Asmabi College shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted and / or for the time being in force, considering ragging as a cognizable offence under the law.
2. Ragging in all its forms is totally banned in the entire College including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc.) whether located within the campus or outside and in all means of transportation of students whether public or private.
3. The College will take strict action against those found guilty of ragging and/or of abetting ragging.
4. The application form shall also contain a printed undertaking, to be signed by the parent/ guardian of the applicant during admission to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
5. At the commencement of the academic session the Principal shall convene and address a meeting of various functionaries / agencies, like Wardens, representatives of students, parents / guardians, faculty, to discuss the measures to be taken to prevent ragging in the college and steps to be taken to identify the offenders and punish them suitably.
6. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the college towards those indulging in ragging, posters shall be prominently displayed on all departments, hostels and other buildings as well as at vulnerable places.

7. Apart from placing posters the college shall undertake measures for extensive publicity against ragging by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
8. The faculties/departments/units of the college shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
9. The Principal shall direct every employee of the college including teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice.
10. The college shall also organize joint sensitization programmes of 'freshers' and seniors in different forms as follows:
 - A. joint sensitization programme and counseling of both 'freshers' and senior by a Professional counselor;
 - B. joint orientation programme of 'freshers' and seniors to be addressed by the Principal / Head of the Department, and the anti -ragging committee ;
 - C. organization on a large scale of cultural, sports and other activities to provide a platform for the 'freshers' and seniors to interact in the presence of faculty members ;
 - D. in the hostel, the warden should address all students.
11. Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

5. Setting up of Cell / Committees and their functions

5.1. The Anti-Ragging Committee (ARC)

Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college campus. Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting an array of activities. The Anti-Ragging Committee shall be headed by the Principal and shall consist of representatives of civil and police administration, local media, Non - Government Organizations involved in youth activities, faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall

monitor the Anti Ragging activities in the college, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty. The composition of the committee for the current year is as listed under the head 'Committees of the College'.

5.2. Objectives of ARC

Ragging is a humiliating social crime. The foremost objectives of ARC are:

- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging
- To set up a monitoring system comprising of Anti Ragging Squad (ARS) to vigil the on campus and off campus situations to eliminate the chances of ragging cases
- To receive the complaints and resolve them through the ARC

5.3. The Anti-Ragging Squad

The Anti-Ragging Squad shall be nominated by the Principal with such representation as considered necessary and shall exclusively consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the Anti-Ragging Committee. The Anti Ragging Squad shall make surprise raids on the hostel and campus premises without prior notice or without affixed time schedule.

6. Other measures

1. The college shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department levels. Parents and teachers shall also be involved in such sessions.
2. Full-time warden shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room

situations. Wardens shall be accessible at all hours and shall be provided with mobile phones and the details of their telephone number must be widely publicized. Similarly, the telephone numbers of the other important functionaries - Heads of Departments, faculty members, members of the anti-ragging committees should also be widely disseminated for the needy to get in touch or seek help in emergencies.

3. As ragging takes place mostly in the hostels after the classes are over in the college, a round the clock vigil against ragging in the hostel premises shall be provided. It is seen, that college canteens and hostel messes are also places where ragging often takes place. The employers/employees of the canteens/mess shall be given necessary instructions to keep strict vigil and to report the incidents of ragging to the college authorities, if any.
4. Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.

7. Awardable Punishments

Depending upon the nature and gravity of the offence as established by the Anti - Ragging Committee of the college, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/ fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation Process.
4. Withholding results.
5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
6. Suspension/ expulsion from the hostel.
7. Cancellation of admission.
8. Rustication from the institution for period ranging from 1 to 4 semesters.
9. Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.
10. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

11. Penal consequences for the heads of the institutions/administration of the institution who do not take timely steps in the prevention of ragging and punishing those who rag.

UNDERTAKING BY THE CANDIDATE / STUDENT

I, S/o. D/o. of Mr./Mrs./Ms.
..... have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard.

2. I have received a copy of the UGC Regulations on curbing the Menace of Ragging in Higher Educational Institution, 2009, and have carefully gone through it.

3. I, hereby, undertake that -

- I will not indulge in any behaviour or act that may come under the definition of ragging.
- I will not participate in or abet or propagate ragging in any form.
- I will not hurt anyone physically or psychologically or cause any other harm.

4. I, hereby, agree that if found guilty of any aspect of ragging, I may be punished as per the provision of the UGC Regulations mentioned above and / or as per the law in force.

5. I, hereby, affirm that I have not been expelled or debarred from admission by any institution.

Signed this Day of month ofyear

Signature

Name:

Address:

UNDERTAKING BY PARENT/GUARDIAN

I,F/o. M/o. G/o..... have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard as well as the UGC Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/daughter/ ward will not indulge in any act of ragging.

3. I, hereby, agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and /or as per the law in force.

Signed this Day of month ofyear

Signature

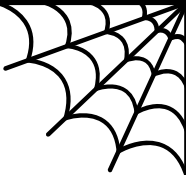
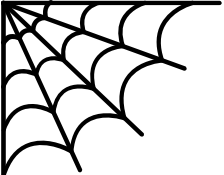
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MES ASMABI
COLLEGE
**Grievance
Redressal Policy**

**Affiliated to
University of Calicut**



The college adheres chiefly to the anti-ragging and criminal laws of the state and central government for the legitimate complaint redressal mechanism, while we adopted norms from international standards for ensuring proper redressal and counselling to the students. We ensure gender equity and gender sensitivity in the institution, and the rights of the underprivileged, minorities, including economically weaker sections, the differently abled, and victims. We have serious concerns about the mental health of our students and staff and take care of minor but important concerns about verbal bullying inside the campus.

The college has adopted multitier and multiple door options for students for an effective and methodical mechanism for the redressal of students' grievances. This cell functions as a platform for the students to make their complaints without fear of being victimised and they are assured that their complaints are heard and appropriate action taken which instils confidence in them.

This allowing students to address internal evaluation concerns at five levels: course teacher, tutor, Head of Department, and Principal. External assessment issues can be resolved through a three-tier process, including department, grievance redressal cell, college principal, and university. Such a mechanism helps the college to be aware of the flaws and defects in the policies and functioning of the college and to improve itself. The student can approach the class tutor in case of a grievance for first level, then the Head of the Department, or they can approach any faculties in charge of cells or clubs if the grievance is related to it. If the student feels that his grievance is not properly addressed, he/she may approach grievance committee or the vice principal or the principal.

Once such a complaint is received, the principal will forward it to the grievance cell. Complaints can also be filed online at grievancecellasmabicollege@gmail.com. The College Grievance Redressal Committee has been modified as per University Grants Commission (Grievance Redressal of Students) Regulations. The committee consists of the following members.

1. Principal-Chairman
2. Two Senior Faculty Members

The Committee reconstituted as per new UGC regulations 2023

