

***6.3 The institution has performance appraisal system, effective welfare measures for teaching and non teaching staff and avenues for career development/progression***

**Welfare Schemes:**

**For aided staff:**

- General Provident Fund
- House Rent Allowance
- State Life Insurance
- Group Insurance Scheme
- Gratuity
- MEDISEP (Medical Insurance)
- Commuted leave
- Pension Scheme
- Die in harness

**For Self financing staff:**

- Employees Provident Fund (EPF)
- Employees State Insurance (ESI)
- Salary Advance
- Festival Allowance
- Annual increment and performance based increment
- Vacation salary
- Preference in aided appointment
- Interest free loans and monetary support.
- Free uniform for security and cleaning staff
- Maternity

**General welfare schemes**

- Preference to wards of the staff for admission to various programmes with fee waiver or concession.

- Granting permission and leave to pursue research in other institutions
- Annual Picnics, celebration of Staff Day and festivals
- Financial assistance for FDP and orientation programmes
- Recording facility for video classes and broadcasting
- Farewell party for retiring staff
  - Family meet
  - Association for retired staff
  - Individual workstation for research

**Other Benefits/Facilities:**

- College Bus
- Free Hostel
- Open Gymnasium and Health Club
- Subsidized Canteen
- Day-care
- Co-operative store
- Separate parking