

6.2 - Strategy Development and Deployment

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Visionary leadership at the college's forefront outlines a clear vision and mission, establishes growth objectives, offers explicit directives, and develops comprehensive plans, enhancing overall service quality through academic and administrative integration.

Policies and Procedures

The college has unique policies and procedural instructions, which constitute the essential core of its effective operations bounded by legal and ethical mandates and are available on the college website.

- The **Quality Policy** finds its origins in the foundational Vision and Mission of the institution.
- The Institution has documented 34 policies.

Appointment Procedures:

The college adheres to the regulations and standards set by the UGC, the affiliating University, State Government, and the Governing Body in relation to the recruitment and appointment of Teaching and Non-Teaching Staff.

- **The Appointment of Permanent Faculty** members comply with the regulations of the UGC, University, Service Rules of the State Government and spearheaded by MES Central Committee.
- **The Appointment of Guest and Contract-Based Faculty** members are carried out through a committee led by the College Management based on University and UGC regulations and rules of the State Government.
- **The Appointment of Non-Teaching Staff** adheres to the criteria set by both the Government and the institution.