

6.3.1 The institution has effective welfare measures for teaching and non teaching staff and avenues for career development/ progression

MES Asmabi College offers effective welfare measures for the teaching and non teaching staff. The institution imparts various welfare programmes that create a happy and productive environment which render their mental wellbeing.

Statutory Welfare Schemes:

- Provident Fund
- House Rent Allowance
- State Life Insurance
- Group Insurance Scheme
- Gratuity
- Settlement of Arrear Bills
- Employees State Insurance and Employees Provident Fund for Self- Financing Staff.

Non-Statutory Welfare Schemes:

Medical:

- MES Medical College provides essential health services for the deserved staff
- Financial assistance towards treatment for cancer of non teaching staff worth Rs 2,61,500/-

Educational:

- Wards of the staff are given preference for admission to various programmes.

Financial:

- Interest free Loans to employees
- Salary advance to Guest Faculty
- Vacation salary given to teaching staff
- Chit fund for NTS

Other Benefits/Facilities:

- Subsidized hostel facility for staff
- College Bus facility for teachers and non-teaching staff.
- Open Gymnasium and Health Club
- Subsidized Canteen
- Day-care facility.
- Co-operative store
- Parking facility
- Honouring of teachers acquiring higher academic qualifications.