

6.3.1 The institution has effective welfare measures for teaching and non teaching staff and avenues for career development/ progression

MES Asmabi College offers effective welfare measures for the teaching and non teaching staff. Staff Welfare entails everything from services, facilities and benefits that are provided by the institution for the comfort of staff. The institution imparts various welfare programmes that create a happy and productive environment which render their mental wellbeing.

Statutory Welfare Schemes:

- Provident Fund.
- House Rent Allowance.
- State Life Insurance.
- Group Insurance Scheme.
- Gratuity.
- Settlement of Arrear Bills.
- Employees State Insurance and Employees Provident Fund for Self- Financing Staff.

Non-Statutory Welfare Schemes:

Medical:

- MES Medical College provides essential health services for the deserved staff.
- Reimbursement of cost of Covid-19 vaccine.
- Provided Emergency care equipments during Covid 19 outbreak worth Rs 65000/-.

Financial:

- Salary advance to Guest Faculty.
- Vacation salary given to teaching staff.
- Chit fund for NTS.

Educational:

- Wards of the staff are given preference for admission to various programmes.

Other Incentives:

- For Annual Picnics, Celebration of festivals.

Professional:

- Honouring of teachers acquiring higher academic qualifications .

Other Benefits/Facilities:

- Subsidized hostel facility for staff.
- College Bus facility for staff.
- Open Gymnasium and Health Club.
- Subsidized Canteen.
- Day-care facility.
- Co-operative store.
- Parking facility.