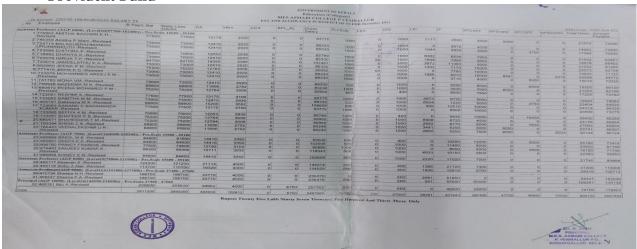
6.3.1 The institution has effective welfare measures for teaching and non teaching staff and avenues for career development/ progression

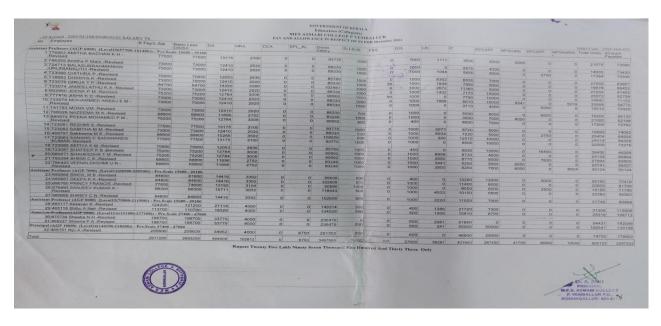
SL No	Item	Page Number
1	Statutory welfare schemes	2-5
2	Financial	5-8
3	Educational	8.9
4	Professional	9-10
5	Others	11-13

1. Statutory welfare schemes

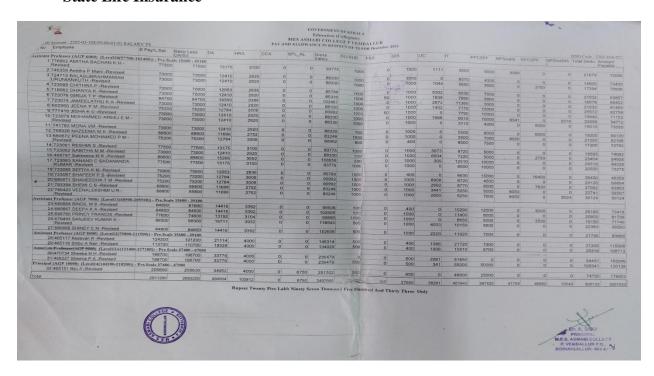
• Provident Fund



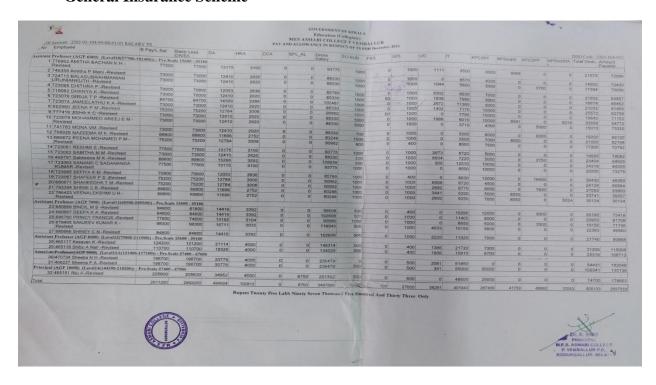
House Rent Allowance



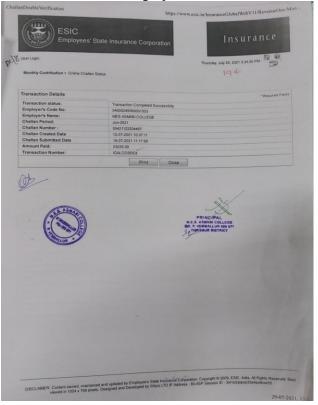
• State Life Insurance



• General Insurance Scheme

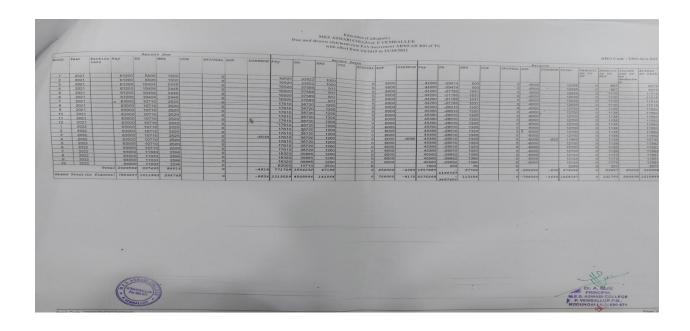


• Employees State Insurance & Employees Provident Fund for Self Financing Staff





• Settlement of Arrear Bills



Non-Statutory Welfare Schemes

2.Financial

a.Salary advance



b.Uniform allowance

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c.Loan

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d. Chit fund



d. Financial Assistance

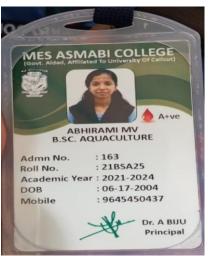


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12.01.22				300 -	

c.Educational Educational assistance for deserving ward of the staff

Name of the	Name of the faculty	Name of the	Year of
ward	and	course to which	Admission
	designation	admitted	
Abhirami M.V	Smitha(Lab Assistant)	BSc	2021
		(Aquaculture)	
Irfana K I	Iqbal K.M(Security	M.ES Higher	2021
	Staff)	secondary School	
		+2 (Commerce)	





4.Professional

Honoring of teachers acquiring higher academic qualifications by Staff Club



Dr. Reena Mohammed P M, PhD Awardee, Vice-Principal, & Head , PG & Research Department of English.



Dr. Reshmi S, Phd Awardee, Assistant Professor, PG & Research Department of English.



Dr.Sakkeena M K, PhD Awardee, Head & Assistant Professor, Department of Arabic

5.Others a.Canteen facility



b.Day care facility



c.Parking facility



d.Co-operative store



e. Subsidized hostel facilities for staff



