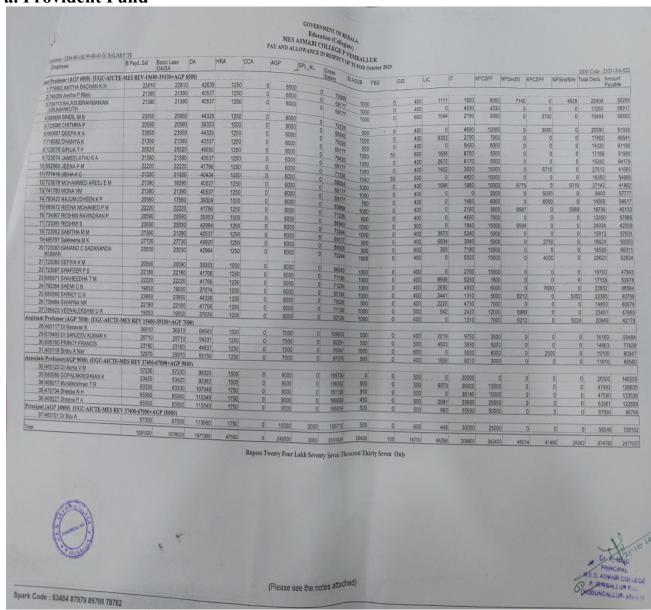
6.3.1 The institution has effective welfare measures for teaching and non teaching staff and avenues for career development/ progression

Sl No	Item	Page Number
1	Statutory welfare schemes	2-6
2	Financial	7-8
3	Medical	8-10
4	Professional	11
5	Others benefits	12-16

1. Statutory welfare schemes

a. Provident Fund



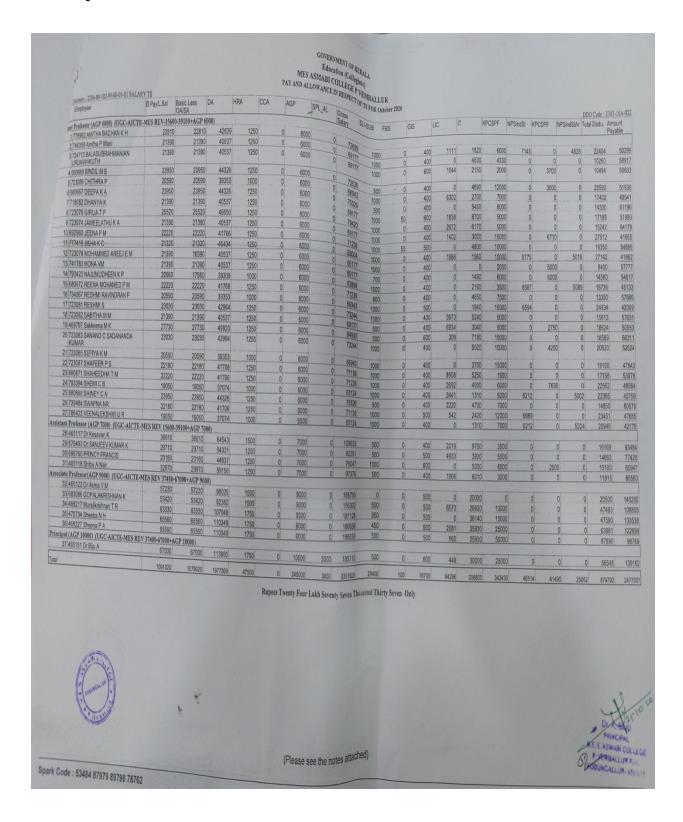
b. House Rent Allownace

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4	IV TC					PAY AN	DALLOWA	NCEINDE	Pate)										
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16 734967 RESHMI RAVINDRAN P 17 723081 RESHMI S	20590	20590	39353	100		0	6000	0 7123	800	0	400	0	4650	7500	0	0	0	13350	57
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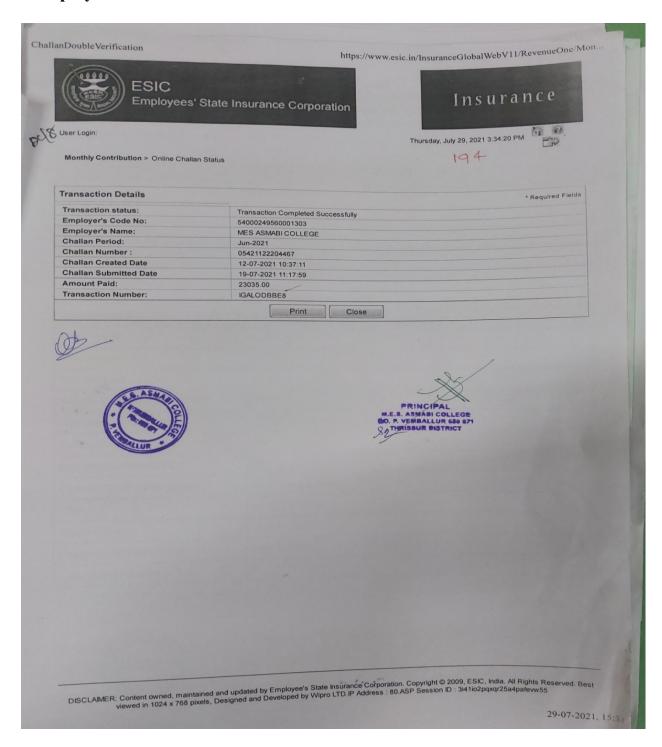
c.State Life Insurance

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7 718082 DHANYA K	21390	21390	40537	1250	0	6000		0 75526	1000	0	400	6302	2700	7000	0	0	0	17402	495
8 723076 GIRLIA T P	25520	25520	46650	1250	0	6000	3	0 89177	500	0	400	0	5430	8000	0	0	0	14330	611
9 723074 JAMEELATHU K A	21390	21390	40537	1250	0	6000	-	79420	1000	50	600	1838	8700 6170	5000	0	0	0	17188 15242	519 641
10 692960 JEENA P M	22220	22220	41766	1250	0	6000	-	69177	1000	0	400	1402	3000	15000	0	6710	0	27512	418
11 777416 JISHA K C	21320	21320	40434	1250	0	6000		71236	1000	50	500	0	4800	10000	0	0	0	16350	548
12 723078 MOHAMMED AREEJ E M	21390	18390	40537	1250	-0	6000		69004	1000	0	400	1988	1960	10000	6775	0	5019	27142	418
13 741783 MONA VM	21390	21390	40537	1250	0	6000		0 69177	1000	0	400	0	0	2000	0	5000	0	8400	577
14 793420 NAJUMUDHEEN K P 15 680672 REENA MOHAMED P M	20560	17560	39309	1000	0	6000		63869	700	0	400	0	1460	6000	0	6000	0	14560	546
16 734967 RESHMI RAVINDRAN P	22220 20590	22220 20590	41766	1250	0	6000	-	71236	1000	0	400	0	2160	3500	6587	0	5089	18736	45
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22 723087 SHAFEER P S	20590	20590	39353	1000	0	6000	(66943	1000	0	400	0	2700	15000	0	0	0	19100	47
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24 793394 SHEMI C B	19050	19050	37074	1000	0	6000	0	1200	1000	0	400	2692	4930	6000	0	7630	0	22652	46
25 680666 SHINEY C N	23950	23950	44326	1250	0	6000	0	100.00	1000	0	400	3441	1310	5000	6212	0	5002	22365	40
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ssistant Professor (AGP 7000) (UGC-AICTE-)	19050	19050	37074	1000	0	6000	0	63124	1000	0	500 400	542	2420 1310	12000	6989	0	6024	23451	4
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29 679493 Dr SANJEEV KUMAR K	29710	36610 29710	64543	1500	0	7000	0		500	0	400	2019	9750	3500	0	0	0	16169	9
30 696760 PRINCY FRANCIS	23160	23160	54331 44637	1250 1250	0	7000	0	92291	500	0	500	4933	3930	5000	0	0	0	14863	7
31 465118 Shibu A Nair	22070			1250	0	7000	0	76047	1000	0	600	0	5000	6000	0	2500	0	15100	-
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33 683086 GOPALAKRISHNAN K	57230	57230	98020	1500	0	9000	0	165750	0	0	600		20200	-	-				
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d. Group Insurance Scheme



e.Employees State Insurance



Non-Statutory Welfare Schemes:

2.Financial

• Salary advance

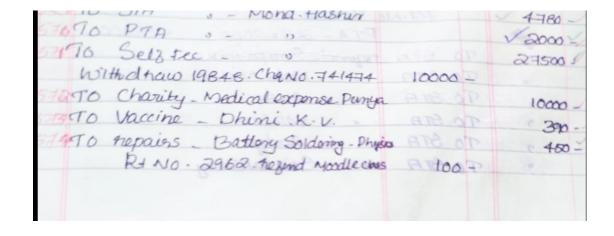
OFFE III.	ADVANCE (GOVT.GUE	ST)FOR THE MONTH J	UNE 2020		
NAME	PRESENT SALARY	ACCOUNT NO.	BANK		
ATHIRA VENU	5000.00	446053000005103	SIB		
KEERTHANA S.V.	5000.00	67225952356			
DR. ANZAR	5000.00	67052880032		_	
DR.DHANYA	5000.00	67008131722			
THANSEELÄ	7750.00		INDIAN BANK		
JAISY DAVID	5000.00	0231-03609150-19080	CSB	_	
TOTAL	32750.00				
ABDUL YAFIZ DR.SAYANA	5000.	00 // 3247525852			
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Vacation salary

SALARY (BALANCE)	DVANCE (GOVT.GUE	ST)FOR THE MONTH J	UNE 2020		
NAME	PRESENT SALARY	ACCOUNT NO.	BANK		
THIRA VENU	5000.00	440033000003200	SIB		
EERTHANA S.V.	5000.00	67225952356			
OR. ANZAR	5000.00	67052880032			
OR.DHANYA	5000.00	67008131722			
THANSEELÄ	7750.00		INDIAN BANK		
JAISY DAVID	5000.00	0231-03609150-19080	CSB		
TOTAL	32750.00				
DR.SAYANA PRASOON	5000. 5000. 20000.	00 20940101001431	VIJAYA BANK		
TOTAL	200001				
Dr.Sumedhan-2: V.M .George-14	1000	GRAND TOTAL - 430	5932	30.11.3	Sure Sure
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3.Medical

• Reimbursement of cost of Covid-19 vaccine.



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4.Professional

a. Honouring of teachers acquiring higher academic qualifications by Staff Club



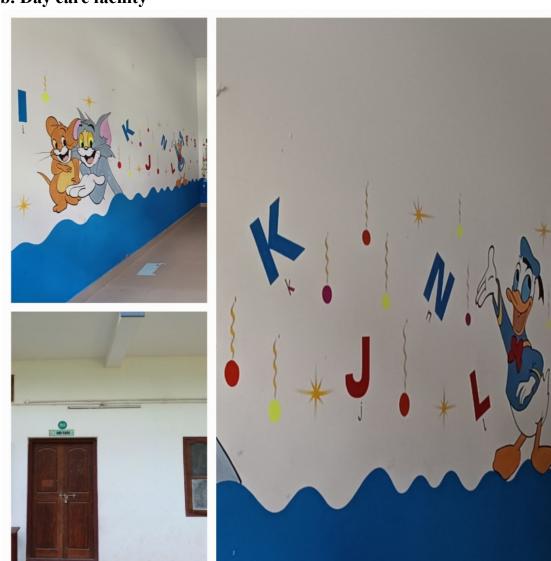
Dr Sheena P A, PhD Awardee, Head & Associate Professor, Department of Physics

5. Other benefits /facilities

a.Canteen facility



b. Day care facility



c. Parking facility



d. Cooperative store



e. Subsidized Hostel facilities

