

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

At the helm of the college, visionary leadership offers a clearly articulated vision and mission. By setting explicit objectives for growth, providing clear directives and guidelines, and developing comprehensive implementation plans that incorporate both academic and administrative aspects, the institution's overall quality of services is elevated.

Policies and Procedures

The college has unique policies and procedural instructions, which constitute the essential core of its effective operations are available on the college website.

- The **Quality Policy** finds its origins in the foundational Vision and Mission of the institution.
- The institution has **34 Policy Documents** outline the guiding principles and norms.

Appointment Procedures: The college adheres to the regulations and standards set by the State Government, the Affiliating University, and the Governing Body in relation to the appointment of Teaching and Non-Teaching Staff.

- The **Appointment of Permanent Faculty** members complies with the Service Rules and Regulations of the UGC, University/State Government and MES Central Committee.
- The **Appointment of Guest and Contract-Based Faculty** members is carried out through a committee led by the Management based on University and UGC Rules.
- The **Appointment of Non-Teaching Staff** adheres to the criteria set by both the Government and the institution.