

### **6.1.2-The effective leadership is visible in various institutional practices such as decentralization and participative management.**

The college aims for decentralized, networked administrative execution while adopting a decentralized method of governance. Participatory governance promotes the operational autonomy of the following bodies:

- The College Managing Committee under the leadership of Chairman and Secretary and Correspondent is primarily concerned with policy matters.
- The college Staff Council headed by the Principal, accommodates the proposals of the HODs and Staff Representatives, thereby ensuring shared decision making resulting transparent communication.
- IQAC, a quality sustenance body, initiates and monitors activities in line with quality benchmarks.
- The Head of the Departments lead the various streams of their respective departments.
- The Students Council, a statutory elected body of students functioning under the guidance of Staff Advisors, facilitates student centric education.
- Administrative Staff, under the captaincy of the Superintendent and Administrative Officer, helps to realise the administrative goals of the institution.
- The institution interacts with all major stakeholders through its Student Council, Staff Association, PTA and Alumni Association.
- Teachers in charge of Clubs, Cells, Committees, Hostel and Associations work in their dynamics, incorporating the suggestions of the stakeholders. Involvement of teachers in various clubs contributes to their capacity building.