

Student Placement 2020-21

MES ASMABI COLLEGE

(Affiliated to University of Calicut)
P. Vemballur P.O., Kodungallur
Thrissur Dist., Kerala PIN-680671
0480 – 2850596, 2851171
Principal: 0480 – 2859032
principal.mesasmabi@gmail.com

MES ASMABI COLLEGE P VEMBALLUR

LIST OF STUDENTS PLACED DURING THE YEAR 2020-2021

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	Mr Saifudheen K A saifudheen 124@gmail.com	M Com Marketing	DTECH IT and outsourcing	10000/Month
2020-21	Ms Sreemol E B Eranpurakkal House Koolimuttam Poklai Mathilakam	M Com Marketing	ICL Fincorp ltd Main road Irinjalakuda 04802828071	15000/Month
2020-21	Ms Farsana Nazer	M Com Finance	Lenador system,Abu dhabi	51834/Month
2020-21	Mr Abhinaysha M S Mangalath (H) Kothaparambu P.O	BCA	secretariate Govt of Kerala	Scale of pay 16500-35700
2020-21	Mr Yadhukrishnan P V	BCA	Glamour care clinic DUBAI	82969/Month
2020-21	Mr Rohit Krishna V R Vennaraparambil (H) Puliyilakunnu P.O Ashtamichira Rohitkrishna43@gmail.com	B Sc Aquaculture	Veronica Marine Exports Pvt Ltd Puthenthura Kollam 0476-2680489	10000/Month

PRINCIPAL,
M. E. S. ASMABI COLLEGE
P.O.P. YEMBALLUR,
KODUNGALLUR-680671



Factory: Puthenthura, Neendakara, Kollam - 691 582, Kerala, India. Ph. Off.: +91-476 - 2680489, 2081600.

01/12/2021 KOLLAM

TO WHOM SO EVER IT MAY CONCERN

Mr. ROHIT KRISHNA V.R appointed as trainee in Production & Quality department in our establishment M/s Veronica Marine Exports Pvt Ltd from April 2021 to till the date with our entire satisfaction.

Sincerely (Anrage)

NAIFER



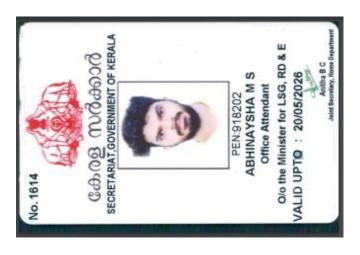
Dear Ms. Farsana Nazer, Abu Dhabi

Employment Offer

We are pleased to provide you an employment opportunity with the following terms and conditions:

Job Title	Assistant Accountant
Reporting Authority	Senior Accountant
Basic Salary	AED 1060
Accommodation Allowance	AED 600
Transportation Allowance	AED 280
Over Time Allowance	AED 364
Air Ticket Allowance	AED 196
Total Salary Per Month	AED 2500







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KERALA PUBLIC SERVICE COMMISSION DISTRICT OFFICE, THRISSUR

No. R 1 (3) 50004/2018

District Office: Thrissur

Dated: 24,02,2023

विश्वा

The District Officer, Kerala Public Service Commission, District Office, Thrissur.

To

OH HIBATH M ST

Sir Madam.

Sub: Advice for appointment as Statistical Assistant Gr.II/Statistical Investigator Gr.II on t 22200-48000/- in the Economics & Statistics Department (HQV)

**** *** ***

You are informed that you have been advised for recruitment as Statistical Assistant Gr.II/Statistical Investigator Gr.II on ₹ 22200-48000/- in the Economics & Statistics Department (HQV) in Open Competition Turn. The Selection is subject to the Rules 3(c) and 10 (b) of the Kerala State and Subordinate Services Rules, 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully,

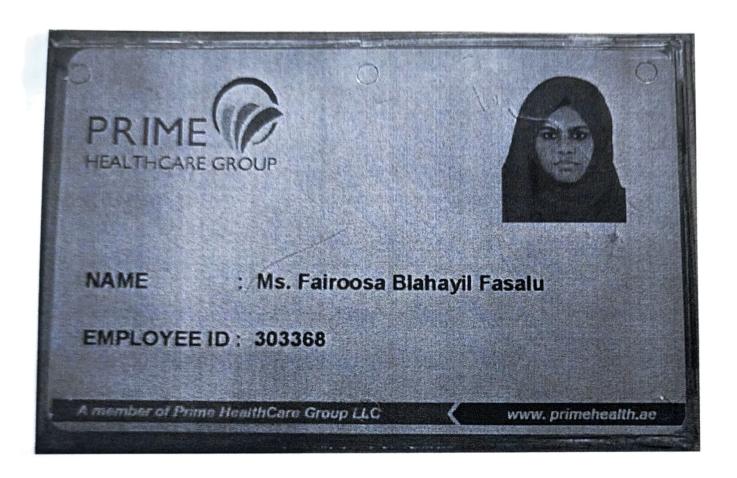
for DISTRICT OFFICER
KPSC DISTRICT OFFICE, THRISSUR

N.B. 1. If posting pariers are not received from the above Department/Institution within a period of three Munifis from the date of three advice letter, the fact tray be infilmed to this office.

If and when thrown our of apprincerent on the terromative of the various you should apply to this office inspectately
for co-registration, with the angine criticomy confidence in the proper form obtained from the Department, subject to
the provisions committed in Bule 150 of the General Robes.

3. You are directed to produce advice more before the appearing authority in the time of juning duty,

PRINCIPAL PRINCIPAL P.O.P. VEMBALLUR SEU 67 1





02-Feb-2023

BAN/CAL/AGD/150123/140332 RON NO AMALDEV M S Name SURESH BABU 5/0 P VEMBALLUR Village PVEMBALLUR Post KODUNGALLUR Tehsil THRISSUR District

CALL LETTER FOR DESPATCH : CEE 15-01-2023

Dear Candidate,

- You have provisionally been selected for recruitment in AGNEVEER (GENERAL DUTY) on the basis of the ment of CEE held on and your alloted center is : MEG BANGALORE. You will be Despatch
- You are hereby directed to report to CALICUT at the earliest alongwith the following documents in original, for enrolment formalities and subsequent despatch to training center:-
 - (a) Call up Notice(this letter).
 - Admit card and Identity Photograph (b)
 - Ten copies of fresh passport size photographs. (c)
 - All educational certificates and Marks Sheets in original. (d)
 - Gazette or Cross List(X List) if passed as private candidate/holding hand written/duplicate (e) education certificate duly signed by Principal and countersigned by District Education Officer (DEO).
 - Domicile certificate issued by DM/SDM, as applicable.
 - Caste Certificate issued by Tehsildar/Gram Pradhan/Sarpanch (duly mentioned the (9) caste). particular
 - Character Certificate duly signed by Gram Pradhan/Sarpanch, (h)
 - Unmarried/married certificate duly signed by Gram Pradhan/Sarpanch. (1)
 - Two copies of joint photograph(individual along with his wife)duly verified and attested by Village Sarpanch/Tehsildar (For married candidates only).
 - Character/Pre verification certificates as per specimen attached duly completed in all respects fi.e. affix a copy of group photo of the family)and authenticate/signed by the competent authority.
 - (f) Affidavit for variation in self name/father's name or any other variation in any certificate be produced duly signed by 1st Class magistrate(DM/SDM).
 - certificates/documents (i.e. educational, domicile, caste, character, (m) Two photocopies of all unmarried/married, pre verification and affidavits etc).
 - (n) Verification of the following be completed from concerned Record Office, if these particulars are not available in the Discharge Book Ex Servicemen/War Widows:-

This is to certify that m	aster		whose data	of hirth is		San Maria
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This letter stands automatically nullified/cancelled at the time of despatch, if any discrepency is found in medical/physical/both/lack of production of documents/hiding of facts.

Encis:One



(P H MAHASHABDE) Colonel Director aro callcut

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CIED Technologies Pvt Ltd

Arakkal House, Kallungal lane, Aluva-1, Ernakulam 683101

India Netherlands

CIN - U72200KL2011PTC028859

info@cied.in

CIED/HR-AV/236/2022

12.05.2022

Appointment Letter

Mr. Ashik O S

Email: ashikos999@gmail.com

Ph: +91 8086477551

Subject: Appointment for the post of "Junior Backend Developer"

Dear Ashik,

We are pleased to offer you, the position of "Junior Backend Developer" with CIED Technologies Pvt Ltd on the following terms and conditions:

1. Commencement of employment:

Your Full-Time employment will start effective from 16 May 2022

2. Job Title:

Your initial designation will be "Junior Backend Developer - (Grade B 9)". You will be on probation for a period of 3 months beginning the start date of employment. On successful completion of probation, you will be re-designated as "Junior Backend Developer - (Grade B 7)". You will report to Mr. Kiran U K Pillai, Senior Backend Developer CIED Technologies Pvt Ltd

3. Salary:

During Probation your gross salary will be Rs.1,20,000/- (Rupees One lakh twenty thousand only) per annum. The amount will be revised soon after the successful completion of the probation period and it will be revised to Rs.1,80,000.00/- (Rupees One Lakh Eighty Thousand only) per annum.

4. Place of posting:

Our office is located at CIED Technologies PVT Ltd, Arackal House, Kallungal Lane, Aluva 1, Cochin, Kerala, India- 683101. However, owing to the covid-19 restrictions you will be operating from your remote location till further orders. You may however be required to work at any place of business which the Company has, or may later acquire.





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5. Probation:

You will be on probation for a period of Three Months [3] from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in services. If not confirmed after 3 months, this order will continue to be in operation, and the probation period will be extended automatically till further action is taken by the management. During probation, you will not be eligible for Medical Insurance and Remote working allowance.

6. Hours of Work:

The normal working hours are from 9.00 am to 6.00 pm and you are expected to work not less than 40 hours each week, and if necessary, for additional hours depending on your responsibilities. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The company observes a 5-day work week.

7. Leave/Holidays:

During the probation period, you are not eligible for benefits applicable to confirmed employees. You may refer to the leave policy for further details. In Addition to this, you will be eligible for 15 National & Festival Holidays in a calendar year which will be notified by the Company. Public holidays will be updated in your google calendar "CIED Holidays".

You will be eligible for the following leaves during the probationary period.

Casual Leave: 3 Sick Leave: 2

Public Holidays as per company policy

8. Nature of duties:

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are as follows:

- Design, develop & implement and test using Python code with Django framework
- Writing reusable, testable, and efficient code
- Design and implementation of low latency, high availability and performance efficient applications
- Integration of user facing elements with server-side logic
- Designing user interactions on web pages and developing the frontend
- Implementation of security, data protection and data storage solutions
- Write detailed documentation around the code



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CIED Technologies Pvt Ltd

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- Designing and implementing scalable web services, applications, and API's
- Identifying bottlenecks and improving software efficiency
- Seeing through a project from conception to finished product
- Stay up to date with emerging technologies

9. Company property

You will always maintain any company property/collaterals, which may be entrusted to you for official use during the course of your employment, in good condition and shall return all such property/collaterals to the company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the management. You have to sign an agreement before the company provides any type of company resources.

Use of company resources for personal use is strictly prohibited. This includes the use of computer resources, sensitive customer information, internet services, and working time of the company for any personal use.

10. Borrowing/accepting gifts:

You will not borrow or accept any money, gifts reward, or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

11. Termination:

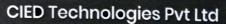
Although it is difficult to contemplate ending our relationship when it is just beginning, it helps both of us to determine our respective obligations ahead of time. Therefore, your employment may cease under any of the following circumstances:

- 10.1 You may resign from your employment by giving us not less than two months' notice in writing. In case of leaving by waiving the notice period, the employee is required to deposit 3 months' salary in-lieu of the notice period.
- 10.2 We may terminate your employment at our sole discretion without cause, by providing you with written notice or pay in lieu of notice that complies with the Employment Standards Act.

The notice provisions are:

- Within the three months probationary period: 2 weeks
- O Between three months and less than two years: 4 weeks
- o During Part Time Employment: 1 week
- 10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.





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10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents, and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

10.5 Full and Final settlement will be completed within 45 days after completing all the exit procedures.

12. Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details, and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company for conducting such background checks.

If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw the employment without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment. When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, in advance of initiating appropriate action.

In addition, you are required to mandatorily furnish a copy of your Passport, Educational Certificates, PAN Card, and relevant govt. ID Proofs on the date of joining.

13. Confidential Information:

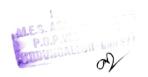
You will not, at any time, during the employment or after, without the consent of CIED Technologies Pvt Ltd disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

14. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy:

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy



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India Netherlands

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decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of the courts in Kochi only.

15. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner/ Member / Employee of any other organization or entity engaged in any form of business activity without the consent of CIED Technologies Pvt Ltd. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will be required to claim all business-related expenses and settle all dues within 45 days of incurring the expenditure as per Company policies. Expense claims, which are received after 45 days from the date of incurring the expenditure, will be deemed to be unauthorized. Also, any unsettled dues post the aforementioned period would be deducted from the salary.

You will produce originals of all mark's sheets and other relevant documents as demanded by the Company on the day of joining. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

At CIED Technologies Pvt Ltd, there are policies that are linked to performance management, career growth, and annual compensation review of an employee, these policies will be applicable to you.

Spreading rumors, soliciting employees of the company for outside employment or coercing co-workers to leave the company is strictly prohibited and frowned upon. Such action will result in immediate termination of the employment without notice and forfeiture of any terminal benefits.

Job-related concerns, salary issues, HR issues, or any grievances should be initially taken up with the HR Department only in writing. The department shall escalate the grievances to the appropriate higher authorities.

You are required to abide by the Standing Orders, rules & regulations, and service conditions that may be in force or are framed from time to time by the company.

All the benefits are as per the Company's policies, which are subject to change from time to time at its sole discretion. All such policy decisions of the Company shall be binding on your and shall override this Agreement to that extent. This offer is also conditional upon the execution of the "Non-Compete & Non-Disclosure Agreement".

CIED



Please also submit the following documents on the date of joining, for our records.

- Address proof / ID Proof (Voters ID/ Driving License/Passport).
- Self-attested copy of educational certificates.
- Soft copy of Passport size & Casual photographs.
- Relieving Letter, Salary Certificate/Pay Slip from the previous employer, and three months Bank Statement of your salary account. [if any]
- Contact details and name of the person to be contacted in case of emergency.
- Copy of PAN Card

Congratulations & Welcome to CIED Family!

Sincerely,

Anto Varghese Chief Operating Officer, CIED Technologies PVT. LTD.

Acceptance

I accept the terms of employment set forth in this letter:

(Signature)

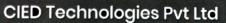
Name:

ASHIK OS

Date:

16 -05 - 2022





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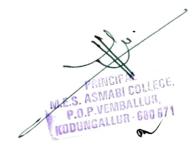
Annexure I Compensation details (In Probation Period)

Name: Mr. Ashik O S

Designation: Junior Backend Developer

Salary break-up	Monthly	Annual
CTC	10,000.00	120,000.00
Basic	3,500.00	42,000.00
HRA	1,750.00	21,000.00
Conveyance	1,600.00	19,200.00
Medical Allowance	525.00	6,300.00
Food Allowance	700.00	8,400.00
Special Allowance	1,925.00	23,100.00
Gross Salary	10,000.00	120,000.00
Deductions		
Less EPF	420.00	5,040.00
Less TDS	0.00	0.00
Less ESI	75.00	900.00
Less Insurance	0.00	0.00
Less PT	0.00	0.00
Total Deductions	495.00	5,940.00
	0.00	0.00
Remote Working Allowance Net Salary Payable	9,505.00	114,060.00

^{***}Provident Fund Contributions, Welfare Fund, Income Tax, & Statutory deductions, will be made as and when applicable. PF Employer contribution will be equal to the Employee Contribution. ***TDS as applicable *Remote Working Allowance is applicable till Office reopens (post probation).







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Annexure I Compensation details (After Probation Period)

Name: Mr. Ashik O S

Designation: Junior Backend Developer

CTC	15,000.00	1,80,000.00	
Basic	5,250.00	63,000.00	
HRA	2,625.00	31,500.00	
Conveyance	1,600.00	19,200.00	
Medical Allowance	787.50	9450.00	
Remote working Allowance	750.00	9,000.00	
Food Allowance	700.00	8,400.00	
Special Allowance	3287.50	39,450.00	
Gross Salary	15,000.00	180,000.00	
Deductions			
***Less EPF	630.00	7,560.00	
***Less TDS	0.00	0.00	
Less ESI	112.50	1,350.00	
Less Insurance	0.00	0.00	
Less PT	0.00	0.00	
Total Deductions	742.50	8,910.00	
Net Salary Payable	14,257.50	171,090.00	

^{***}Provident Fund Contributions, Welfare Fund, Income Tax, & Statutory deductions, will be made as and when applicable. PF Employer contribution will be equal to the Employee Contribution. ***TDS as applicable *Remote Working Allowance is applicable till Office reopens.





Worldviewer Dot Com (India) Pvt Ltd

G - 66, 2^{ed} Floor, Elders Forum Road, Panampilly Nagar, Cochin - 682036, Kerala, INDIA.

Phone — +91 484 4010406 Mobile — +91 98460 43403 Email — info@kerala.com

LETTER OF APPOINTMENT

Date: 20 October 2021

Anjana Y U

Yakshiparambil House

Kothaparambu P.O, Kodungallur

PIN: 680668, Thrissur, Kerala, India.

Subject: Appointment for Content Writer

Dear Anjana,

We refer to your recent interview for Content writer cum website admin and are pleased to inform that we are offering you the position with Worldviewer Dot Com Pvt Ltd, Cochin effective from 01 November 2021. We hope to offer you challenging and rewarding career certify a high level of job satisfaction and sample opportunities for career development. Attached the company's proposed terms and conditions regarding your appointment. Should the proposed terms and conditions be acceptable to you, and therefore you are willing to take this appointment, please sign the copies of this letter, as well as the appointment agreement.

Yours Sincerely,

Worldviewer Dot Com (India) Pvt Ltd

G-66, Elders Forum Road

Panampilly Nagar, Cochin - 682036, Kerala, India

Managing Director

Siby George



Quality Education

The Next Generation School

The Next Generation School Wukair Primary Campus

Ms. Nabeela Rasheed

SUBJECT TEACHER / LIBRARIAN

www.tngqatar.com

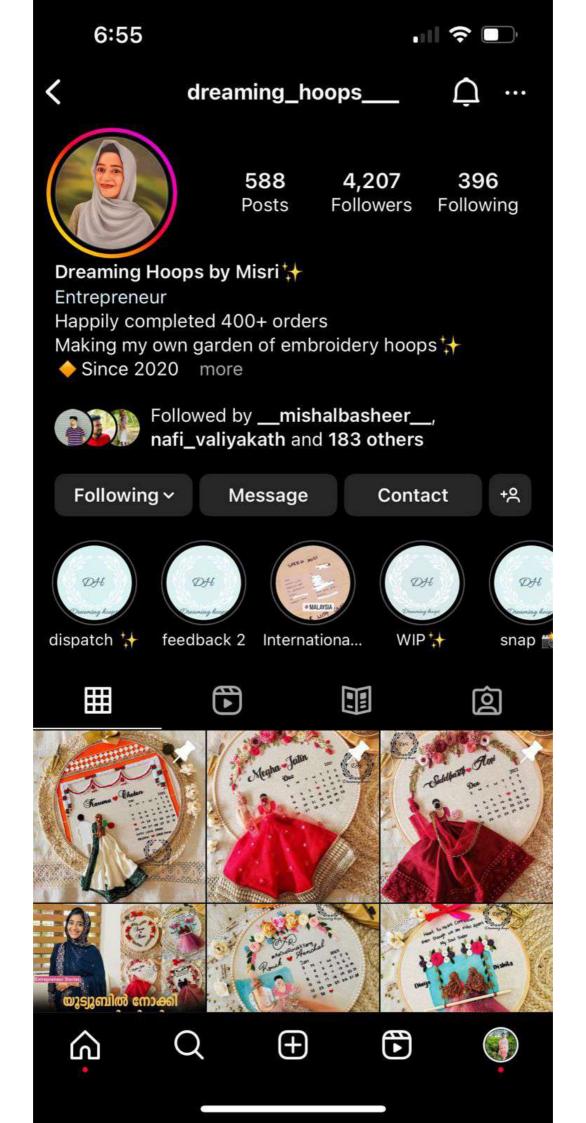
Riya Haneef N H

Associate CS Internet Cochin Technopolis www.sutherlandglobal.com



Riya.HaneefNH@sutherlandglobal.com





artbymehna 9







336 Posts 12.3 k Followers 615

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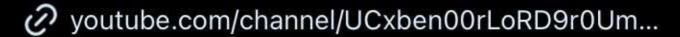
Art by Mehna

Artist

scrapbooking . DIY



■ Content Creator





FAZMINA CASHIER



Globally for Healthy Bables & Safe Motherhood

CRAFT Hospital & Research Centre Kodungallur

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